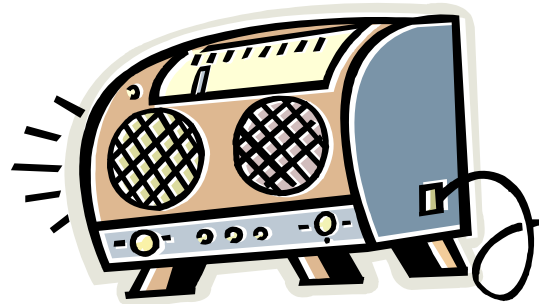


August 2008

Volume 1 number 8



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Find out how this adds up... Pg. 5

A message from...

Joan Pike
Assistant General Manager



Paramount on our minds is our staff and customers' safety. It is a team effort though, and takes all of us working together to ensure a safe workplace for all.

We have a Safety Committee who meets monthly to address concerns and improvements, so keep us informed via the suggestion boxes, your weekly department meetings, your manager, etc. We want to know your thoughts and ideas concerning safety.

Thanks to Rick Seelig, Chrysler Distribution account coordinator, we'll be hosting B.E.R.T. training (Business Emergency Response Team) here at our auction, which will include CPR training, beginning in August. See Lisa Kirk, HR Manager, to sign up for CPR training.

We now have the lightning detector in place on main property, which predicts lightning within a 1½ mile area. If lightning is detected, one 15-second horn will sound and a strobe light will illuminate. When the coast is clear, you will hear three 5-second horn blasts. (There are currently 4 horns/strobe lights spread across the property, including one at National Accounts; we will be purchasing more to make sure all areas are covered.) You should follow the normal procedures for taking cover under those conditions. The detector takes the guess work out of the equation and notifies you instantly of a potentially dangerous situation.

On sale days we have been monitoring seat belt usage in all lanes. We choose one lane from the "perfect" lanes to win a \$5 gift card for every driver in that lane, including the Temporary Staff. Our policy is to wear your seat belt any time you are driving on property, plus it is the law. For everyone's safety, let's make it a habit!

We have several inspections each year to help us keep you safe and to stay in compliance with updated rules and regulations. These include inspections for local municipalities and outside consulting companies.

Remember ... **SAFETY** comes first at Manheim Orlando!

Joan Pike, Assistant General Manager

Page 4

Celebrate our employee's anniversaries with us.

Page 6

Need to know?
Just ask MO.
MO knows.

Page 8

Who's in the DOG house? Check out the Department of the month.. The Drive Out Gate.

Page 12

Fun and games featuring a new and improved Word Search, Who's that kid, and lamps.

Helpful Manheim Orlando Facts,

- *Manheim Orlando has registered 196,771 vehicles through this year (vs. 189,461 in 2007) and sold 131,806 (vs. 108,384 in 2,007).*
- *Sign up a new MAFS account and earn a cool \$250.00! See MAFS for details.*

The IT Underground

Welcome Friends to another issue of I.T. Underground with "El Mole". In this issue, I'd like to discuss June's A/S 400 outage, and what's being done to insure it doesn't happen again.

First, a number of "Thank You's" must go out. To FAAO Maintenance, for getting power back up so quickly. To Tamara Porter and her team from the Main Office, who kept things moving without the A/S 400 and did so with a calm demeanor. And the final Thank You goes to the dealers, for their extraordinary patience.

Honestly, we don't know exactly what caused it, and it's unlikely we ever will. It is extremely difficult to pinpoint the direct cause. Was it the power outage that occurred that day? Did it trigger a series of failures within the A/S 400? It has major players in our field talking and looking for prevention and backup methods.

As for what's being done to prevent this from happening again... sadly it's impossible.

The A/S 400 will go down again, someday. We do not know when, but it will happen. However, there are now better measures in place to minimize impact. You may have received an email recently about how IBM is now managing our A/S 400, including Development, Maintenance, Disaster Recovery, etc. Before this, we had an extraordinary task when the A/S 400 went down.

We had to call Home Office in Atlanta, and they determined if we needed to call IBM. It was time consuming, and time is something you do not have when the A/S 400 is down. Now, with IBM taking over, we talk directly with them. This drastically cuts the time towards a solution.

We have also taken other measures to prevent "Bertha" from going down, like Network Monitored Battery Backup units, which will alert us when trouble is imminent, 24 / 7 / 365. For I.T, there are no days off when it comes to an

A/S 400 crisis. But we didn't stop there.

The need for the same type of protection for all essential equipment on property (computers, Network Switches and other equipment which cannot go down in the event of a power outage) was brought to our attention. Approximately 90% is now protected, and we are rapidly moving towards making Manheim Orlando invincible to any type of failure, be it from Mother Nature or faulty equipment.

We are also nearing the completion of our "Surge Protection for Everyone" project, which will protect every single piece of I.T. related equipment on property from our wonderful Florida weather.

So till next time friends...



El Mole.

Happy Anniversary: MO Milestones



5 Years

Back Row:

Cynthia Whitman—Main Office
Tatiana Gonzalez—Concierge
Jimmy Kisner—Operations
Prince Hopkins—Security
John Wolford—Operations

Front Row:

Cassandra Chaney—Block
Joanne Stetter—Community Relations
Thomas Moye—National Accounts

Not Pictured:

Mary Witt—Vehicle Registration
Stanley Zydek—Operations
David Mathison—Limo
Bert Egan—Security
Diaram Chaltu—Security



10 Years

Terry Pryor—Security
Terrence Massay—Mechanics Shop
Ray Turner—Detail
Steve Gretchko—Block / Ops



15 Years

Donna Gray—Fleet Lease
Greg Carter—W.O. Body Shop



20 Years

Sandra Kay Moore—Factory Detail
Doug Gilbert—Security
Christine Clay—Maintenance

Accounting Wins Radio Contest By: Toni Pennington

Phyllis Berry of the Accounting department was a recent winner in a radio contest called "TooJay's Tuesdays". WLOQ has a contest every Tuesday where you write in about why you feel your office is a great place to work. Phyllis won and TooJay's delivered lunch for 10 people on July 15th.

She said she entered the contest because "We all just need to appreciate and encourage each other all the time." This was her submission:

"Hello,

Well, I work in the Accounting Office of the 2nd largest Auto Auction in the world~

My co-workers are the best, we all have a lot of work that is of the utmost importance~ ~

We only take 30 minutes for lunch each day so we can leave early on Fridays~~ There are too many reasons that I feel my office staff deserves the luncheon but the best reason is that even though we have a heavy work load, we all depend on each other and we get the job done~ ~

Thank you for considering our Office~ ~"

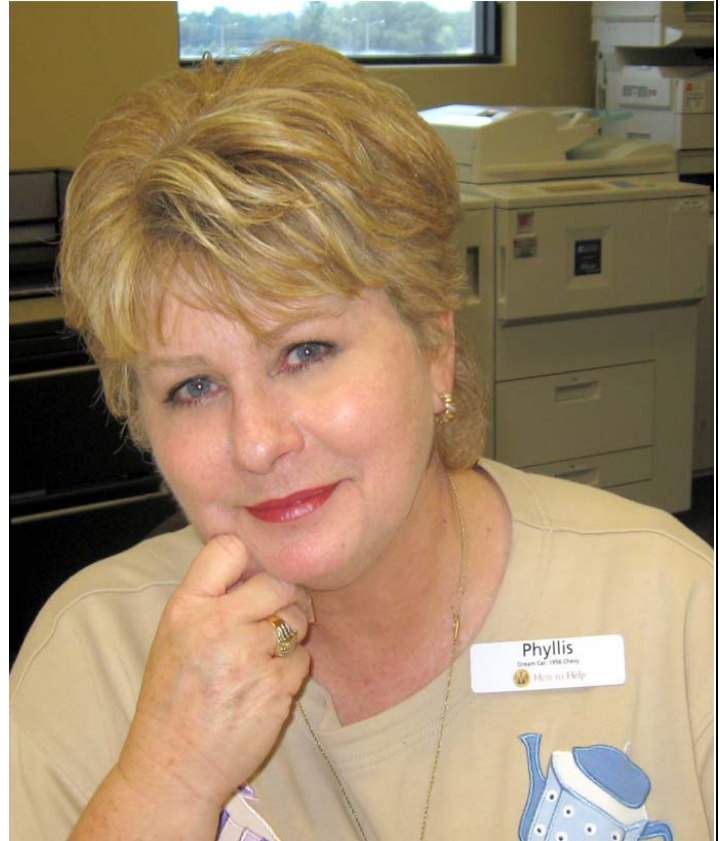
Phyllis also said "Well, it just made everybody feel good to get noticed for all their hard work"

Here is what the WLOQ web site said about the contest:



TooJays's
Tuesdays

[TooJay's Original Gourmet Deli](#) wants to hear about your co-workers and why they deserve a



"TooJay's Tuesday". Just submit your story by email and your office can win lunch for 10 from TooJays! The best story each week will be announced on Tuesday and the WLOQ promotions team will personally deliver the lunch to you!

Your well deserved lunch break will include TooJay's famous Sandwich Platters – piled high with Corned Beef/Roast Beef/Turkey/Tuna and more accompanied by fresh potato salad and coleslaw and a platter of irresistible bite size sweet treats for dessert. All compliments of TooJay's Original Gourmet Deli and WLOQ.

Visit TooJay's today and enjoy all your traditional deli favorites from Matzo Ball Soup to Reuben Sandwiches to New York Style Cheesecake. It's casual, comfortable and open daily for breakfast lunch and dinner.

Email us your story. Please put "TooJay's" as the subject of your email and include your office address and phone number so we know where to deliver.

S.T.A.R.S School Supply Drive

Manheim Orlando did a school supply drive for the S.T.A.R.S. program, a charity that gives school supplies to children who otherwise would not have them. The donation period lasted from June 9th to July 23rd. Along with individual donations, a collection was taken up that raised \$280.56 to buy the supplies. With that money we were able to purchase

- 30 Binders
- 20 boxes of crayons
- 20 boxes of colored pencils
- 10 rulers
- 20 glue sticks
- 20 highlighters
- 20 scissors
- 32 packs of loose leaf paper



- 60 folders with prongs and pockets
- 30 marble cover composition books
- 30 erasers
- 11 Backpacks



A big thank you to everyone who was able to help, this will make a big difference to the children who need this.

Ask MO

Q: How do I turn off my payroll stub if I have Direct Deposit but don't have access to the internet?

A: Come to the HR department and fill out a Direct Deposit form. There is a box there to check if you wish to turn off your payroll stub. However, you must have direct deposit to turn off your paper check.

Q: Where do I direct a dealer to get his cars transported to his dealership?

A: Transporter Representatives are on property sale days. We provide 3 offices in the lanes

for Transporter Services - Florida only & Drive Service; East Coast; Central U.S. and All of U.S. There is also the transport hotline board in the tech center in the main office. All transporters must be registered with Transporter Service (ext: 8751 or 8752)

Q: If a dealer has a car that needs to be repaired who should we refer him to?

A: You would direct them to contact Vanessa Yett at the Front Line Force counter in the Main office on Tuesdays. Otherwise she can be contacted at 407-905-8776.

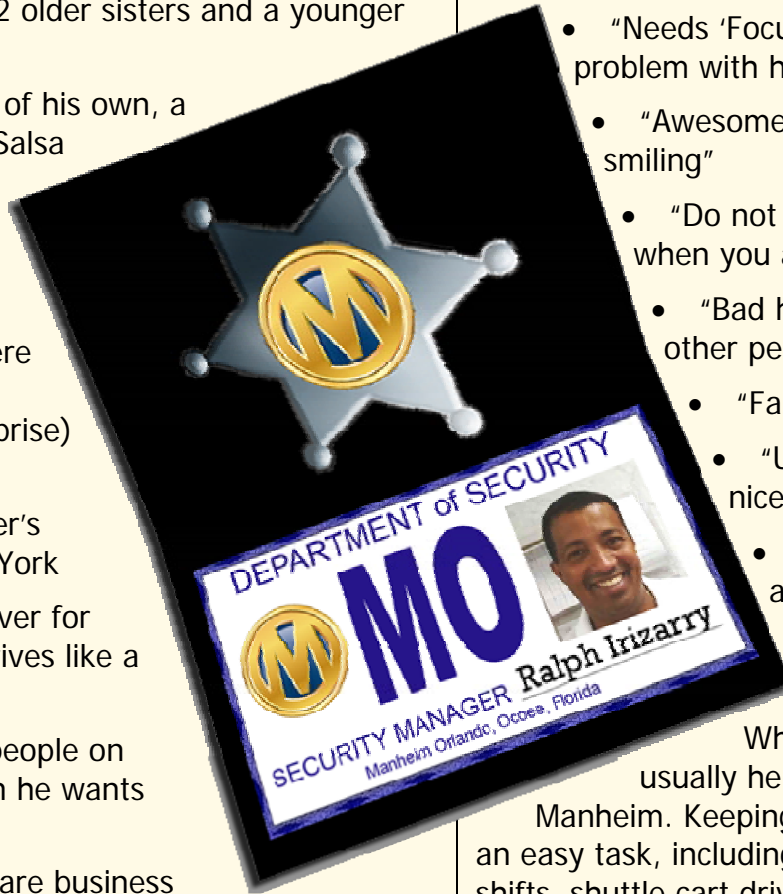
Meet the Manager: Ralph Irizarry

by: Toni Pennington

Ralph made time to talk to me about himself and divulged all kinds of great stuff (in between his phone calls). He even had to call in help to get through it:

Interesting Facts:

- Born November 2nd in Brooklyn, New York
- 3rd child, with 2 older sisters and a younger brother
- Has 2 children of his own, a son (who is a Salsa Instructor) and a daughter (who is a model)
- Has worked here 19 years and started in (surprise) Security
- Worked at Riker's Island in New York
- Designated driver for anyone, but drives like a Grandma
- Compliments people on their hair when he wants something
- Owns a lawn care business
- Rode out Hurricane Charlie on property
- If the Juvenile Detention Center has speed dial, he is on it
- Loves to go saltwater fishing
- Desperately wants grandchildren
- Going on vacation to Alaska next year
- At one point walked out of AGM's office with the AGM's keys (office, personal, and the keys to the AGM's car)



- Loves to travel, favorite place is Jamaica
- Goes fishing with others and drives them crazy because he shakes his leg and scares the fish away.

So what are they saying about him?:

- "Very respectful - gentleman to all ladies"
- "Needs 'Focus Factor', must have a problem with his short term memory"
- "Awesome smile, and he is always smiling"
- "Do not let this man navigate when you are off property"
- "Bad habit of walking off with other peoples pens"
- "Fair and caring boss"
- "Unlike Paul Ritzau he has nice legs in shorts"
- "Doesn't mind getting in and helping out - he will work a post if he has to"

When he is not fishing he is usually here, and is very dedicated to Manheim. Keeping 277 acres secure is not an easy task, including Accident Investigation, 5 shifts, shuttle cart drivers, EMT's, drive out gate, redemptions (when repo customers come to reclaim their vehicles), and a family life at home. Ralph is a busy man.

Ralph's Customer Service Motto:

I believe you should treat customers the way you would like to be treated if you were in the same situation. Also treat them in a way that they will travel the extra miles to get to our Auction.

Meet the Department: Drive Out Gate by: Toni Pennington

Day Shift:

Alexandria Jones- Originally from Australia, but lived in Japan for 4 years before moving to the US

Brenda Berude- from Alberta Canada (she is not French!)



Alexandria answering the phone

Swing Shift:

Lloyd Longley –Retired Florida State Trooper

Cindy McCray- Likes to fish and go swimming.

Night Shift:

Cindy Hunt- Recently had a baby girl

Margaret Smith- Used to sing Country music

Wanda Mickler- Likes going to yard sales



Barbara checking drive outs

What they do:

Issue the drive outs to transporters and dealers that allow them to remove units

from property

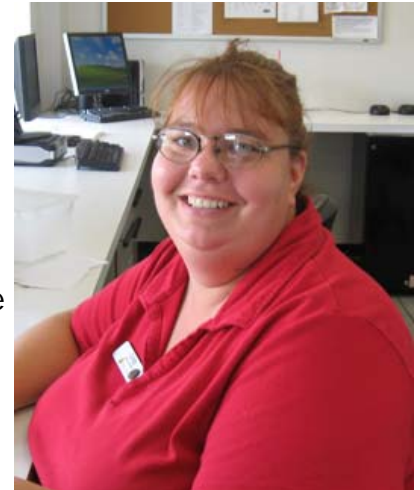
Help dealers and transporters locate the units

Answer questions about if the drive outs are there at the gate.

Print Drive Outs

Verify identification of transporters

File the drive outs



Cindy demonstrating her customer service smile

alphabetically by week, to make the distribution of drive outs to transporters as efficient as possible.

Scan ID's with the drive outs so there is no confusion on who picked up that drive out

Give lot locations on a highlighted map to the transporters

Call shuttle for the transporters/ dealers

As you can see there is quite a lot going on in this small office. We thank them for all their hard work.

MO Quotes: What does "Team Manheim" mean to you

"Not departmentalized, everyone works together to help the customer, no matter what your job title is."

"That we will always do our best by the customer."

"Failure is not an option."

"Not fully embraced by all yet, but something that is so necessary to the development of this auction."

"All of us working together. If we don't, everything will not get done. No one person could do ALL this by themselves."

August 2008

sunday	monday	tuesday	wednesday	thursday	friday	saturday
					1	2
3	<p>Sale # 32 4</p> <p>General Motors (closed) 12:30 pm Lexus Financial Service (closed) 5:00 pm Subaru (closed) 4:00 pm</p> <p>ove.com ONLINE VEHICLE EXCHANGE</p> <p>Chase (open) 1 pm - 2 pm</p>	<p>Sale # 32 5</p> <p>DTG Enterprise Avis Budget Group Hertz Toyota Financial Service Lexus Financial Service Hyundai GMAC GMAC Used & Abused GMAC Box Trucks Chrysler Financial World Omni Wells Fargo Honda (with Acura units) 5th 3rd Bank</p> <p>Blue Bidder Badge</p>	6	7	8	9
10	<p>Sale # 33 11</p> <p>Chrysler Motors LLC (closed) 12:30 pm Hertz Factory Sale (open) 3 pm 1000+ units Toyota Financial Service (closed) 4 pm Lexus Financial Service (closed) 5 pm</p> <p>ove.com ONLINE VEHICLE EXCHANGE</p> <p>Chase (open) 1 pm - 2 pm</p>	<p>Sale # 33 12</p> <p>DTG Enterprise Avis Budget Group Hertz Toyota Financial Service Lexus Financial Service GMAC Chrysler Financial World Omni Wells Fargo RSA Chase Honda Hyundai Porsche BMW Mercedes-Benz</p> <p>Orange Bidder Badge</p>	13	14	15	16
17	<p>Sale # 34 18</p> <p>General Motors (closed) 12:30 pm</p> <p>ove.com ONLINE VEHICLE EXCHANGE</p> <p>Chase (open) 1 pm - 2 pm</p>	<p>Sale # 34 19</p> <p>DTG Enterprise Avis Budget Group Hertz Toyota Financial Service Lexus Financial Service GMAC GMAC Used & Abused Chrysler Financial World Omni Wells Fargo Honda (with Acura units) Hyundai</p> <p>Green Bidder Badge</p>	20	21	22	23
24 31	<p>Sale # 35 25</p> <p>Chrysler Motors LLC (closed) 12:30 pm Toyota Financial Service 4 pm</p> <p>ove.com ONLINE VEHICLE EXCHANGE</p> <p>Chase (open) 1 pm - 2 pm</p>	<p>Sale # 35 26</p> <p>DTG Enterprise Avis Budget Group Hertz Toyota Financial Service Lexus Financial Service GMAC Chrysler Financial World Omni Wells Fargo RSA Honda Hyundai 5th 3rd Bank</p> <p>Yellow Bidder Badge</p>	27	28	29	30

Hertz OVE Sale Starts 12:00 pm 2000+ "Buy Now Units!"



Did You Know? / Announcements



Carla Mesarina from the On-Site Sales and "IF's" department would like to announce her engagement to Warrant Officer 1 David "Richie" Mercado.

The couple is planning their wedding for Dec. 21, 2008 in Orlando, FL.



It's a Boy!

You are looking at one of the first pictures (ultrasound) of little Benjamin Acevedo. Rose, in Human Resources, and her husband, Raul, are expecting his arrival on December 12th, 2008. Congratulations Rose.

POINT OF VIEW

Employee Discount Program: RESTAURANTS

Zia's Grill and Pizza

Ph: 407-877-4044

15% Discount to employees. *Not to include other specials or discounts.

Summer Special! For a limited time only- Buy one entree and beverage and get a second entree for free with purchase of a second beverage. From opening to 6pm daily.

15493 Stoney Brook West Parkway
Winter Garden, FL, 32787

Mia Bella Italian Restaurant

Ph: 407-253-2441

10% Discount to Employees.

7332 W. Colonial Dr. Orlando, FL, 32818

Stromboli's New York Pizzeria

Phone: 407-656-6545

10% Discount to Employees.

1218 Winter Garden Vineland Rd, Suite 100
Winter Garden, FL, 34787

Big Wheels Diner

Phone: 407-905-2800

Free Cup of Coffee

7% Discount to Employees

12793 W. Colonial Dr, Winter Garden, FL
34787

KUDZU.com
Share your favorite businesses

From July 28th to September 15th Cox Employees are invited to participate in the Kudzu.com Cox Employee "Ratings and Reviews" Contest

Grand Prizes:

- 1 First Prize: \$500 Cox Travel Gift Certificate
- 1 Second Prize: 16GB Apple iPod Touch. Retail Value: \$400
- 10 Third Prizes: \$50 pre-paid gas cards

Visit www.kudzu.com/cox for more information.

Keeping it Safe by: Lisa Kirk

Protecting our employees and customers is important to Manheim Orlando.

So important we have installed a lightning prediction system in place that scientifically predicts the probability of a lightning strike, including the very first strike. I am sure you have seen the alien looking dome shaped devices that are strategically placed around the auction. The Thor Guard system effectively reads the activity within the electrostatic field through a proprietary program developed after hundreds of hours of thunderstorm monitoring, and will predict the probability of a lightning strike within a predetermined area of concern. This program can also project the potential for deadly "bolts out of the blue," which are strikes that seem to come from nowhere and cause a high percentage of lightning fatalities.

No place is absolutely safe from lightning; however, some places are much safer than others. The SAFEST location during lightning activity is a large enclosed building. The second safest location is an enclosed metal vehicle, car, truck, van, etc., but NOT a convertible, bike or other topless or soft top vehicle. If you seek shelter in your vehicle, make sure all doors are closed and windows are rolled up. Do not touch any metal surfaces.

When lightning is detected you will hear one long siren blast. Please go to a safe building or vehicle until you hear the three short five second sirens letting you know it is safe to resume normal duty on the lot.

Safe Buildings

A safe building is one that is fully enclosed with a roof, walls and floor, such as a home, school, office building or a shopping center. Even inside, you should take precautions.

Enclosed buildings are safe because of wiring and plumbing. If lightning strikes these types of buildings, or an outside telephone pole, the electrical current from the flash will typically

travel through the wiring or the plumbing into the ground. This is why you should stay away from showers, sinks, hot tubs, etc., and electronic equipment such as TVs, radios, and computers.

Examples of buildings which are unsafe include carports, covered but open garages, covered patio, picnic shelters, beach shacks/pavilions, golf shelters, camping tents, large outdoor tents, baseball dugouts and other small buildings such as sheds and greenhouses that do not have electricity or plumbing.

If you're driving when a thunderstorm starts, pull off the roadway. A lightning flash hitting the vehicle could startle you and cause temporary blindness, especially at night. Do not use electronic devices such as HAM radios during a thunderstorm. Lightning striking the vehicle, especially the antennas, could cause serious injury if you are talking on the radio or holding the microphone at the time of the flash. Emergency officials such as police officers, firefighters, security officers, etc., should use extreme caution using radio equipment when lightning is in the area.

Your vehicle and its electronics may be damaged if hit by lightning. Vehicles struck by lightning are known to have flat tires the next day. This occurs because the lightning punctures tiny holes in the tires. Vehicles have caught fire after being struck by lightning; however, there is no modern day documented cases of vehicles "exploding" due to a lightning flash.

Source: National Weather Service

Who's that kid?

Army brat that lived in 5 states, and 3 countries. Started as a driver. Her "MA" works at "MO" too.



Last months "Who's that kid?" was Dana Finney National Accounts Lot Supervisor.



Congratulations to Warren Bamforth who correctly guessed our "Who's that Kid" kid for July.. Submit your guesses for July to the HR department by August 25th.

Artist's Corner



According to Patti Piatak, these lamps were made by Martha Horne. She is a title clerk for the main office, who ironically has the maiden name of Stewart (that's right her name used to be Martha Stewart). She is considered a very "crafty" person, who can make all kinds of stuff including clothes, jewelry and homemade candies.

Managers

G	Y	N	O	T	S	N	H	O	J	E	M	U	C	O	Y	K
T	K	E	W	O	M	O	K	I	D	I	O	E	T	A	I	P
N	A	G	C	T	O	T	H	O	M	A	S	F	S	I	S	D
N	Y	A	W	A	R	A	C	C	P	E	W	D	H	G	A	H
J	O	H	N	S	O	N	A	Y	B	O	N	K	R	I	K	F
H	N	N	E	Y	Y	R	R	A	Z	I	R	I	T	Z	A	U
R	A	E	P	A	O	D	T	W	L	E	A	T	H	U	I	Z
H	D	T	G	W	R	O	E	L	B	L	E	K	E	D	B	Z
I	I	D	I	A	P	X	R	I	R	R	I	Z	A	R	Y	I
N	M	O	H	R	H	O	E	W	E	R	A	R	P	Z	E	O
K	O	T	T	R	N	N	K	D	K	S	L	I	G	F	B	N
E	S	X	I	A	H	E	I	E	O	I	N	D	A	H	E	G
R	H	D	I	C	C	E	P	T	N	R	U	Z	K	P	R	Y
H	Y	E	S	D	N	I	L	G	D	R	I	R	O	I	G	O
E	M	M	T	H	E	M	A	S	L	O	E	T	I	O	L	K
N	A	O	C	Y	E	W	L	I	W	H	T	L	S	L	G	U
C	P	S	Y	H	I	K	N	E	S	E	T	O	E	A	Y	M
K	Y	E	D	E	R	G	C	A	R	I	E	R	S	N	U	P

WILWAYCO
 ZAKAIB
 PIKE
 THOMAS
 SHERK
 LINDSEY
 DIXON
 MOYE
 THIGPEN

SCHNEIDER
 PORTER
 HIME
 TODTENHAGEN
 RITZAU
 GRILL
 KIRK
 DIMOS
 CARAWAY

YOCUM
 JOHNSON
 CARTER
 FAZIO
 HENCK
 SOTO
 DURLING
 IRIZARRY
 GREBEY

Up and down the Block

by Phyllis Hassee

The block has been very busy lately. Since the first of the year the amount of cars coming across the block has increased quite a bit. Our block clerks are really hustling.

We have lost one of our long-term clerks this month. Carla Alford has moved to North Carolina to be near her family. Carla joined us in 1998 as a block clerk and for a while worked in National Accounts. We wish Carla the best and will certainly miss her.

We do have some new clerks and wish to welcome Ravi Ramchad, Natasha Hernandez, Natalie Colon and Georgia Ormsby.

If anyone has anything they wish included under the block news, please contact Phyllis Hassee. All input is welcome.

Your Voice Was Heard: Safety

Concern: Eye wash station on the east side of lanes 3 and 4 needs the bowl replaced.

Action: Working with vendor to replace.

Concern: A permanent plumbed eye wash station was requested for gate 14.

Action: Maintenance is looking at concern.

Concern: A sewer backup was reported at gate 14.

Action: Restroom is currently being renovated.

Concern: A fire extinguisher location map was requested for the main office.

Action: This is being prepared.

Concern: An emergency contact and procedure booklet was requested for the main office.

Action: 60 are being assembled now.

Concern: Cell phone being used while driving on the lot was a concern.

Action: This is against policy and should be addressed when observed.

Concern: A reaction to exhaust fumes by a block person was reported.

Action: Turning on the exhaust fans has been added to the Tuesday morning safety walk through.

Concern: Question was why we don't have medical grade oxygen on property.

Action: Medical grade oxygen is a doctor prescribed item per Florida statues.

Concern: A slip, trip and fall hazard was reported between the new and old national Account offices. A sprinkler head sprayed water on the patio.

Action: Maintenance has corrected.

Concern: Traffic pattern at PSI was reported as dangerous.

Action: Operations has adjusted the traffic directors to cover that area.

Concern: A STOP sign was requested in the snake pit east of the Security booth.

Action: Safety has installed a sign and put reflective tape on the guardrail.

Concern: Smoking on golf carts that carry gas cans was observed by many.

Action: This is against policy and should be corrected when observed.

Concern: Question was how dangerous is boosting off vehicles in the rain.

Action: No precautions have been found noting electrical shock.

Concern: Non OSHA approved fuel cans were observed on property.

Action: All non OSHA approved cans have been removed from property.



Orlando



11801 West Colonial Drive
Ocoee, FL 34761

Phone: 407-656-6200
Phone: 877-888-FAAO
Fax: 407-656-7846
www.faa.com

For Employees, By Employees

Our goal is to inform everyone about what's happening at Manheim Orlando. We believe that knowledgeable employees can help to shape and guide our continued growth as a place to work, do business, and be a responsible member of the communities in which we operate. To do this we need your help.

Please submit an article or announcement to the Point of View,. Drop it in the Point of View box located in Human Resources or email freddy.clark@manheim.com / toni.pennington@manheim.com.

One more thing, please share these copies of the Point of View with your co-workers. We can save trees by sharing!

Helpful Websites for Manheim Employees

InSite was designed to provide you with current company information in an easy-to-navigate format. To access InSite from any computer go to <http://insite.coxenterprises.com>

CoxTotalComp.com shows you what your complete compensation is really worth. You can use this statement to learn more about benefits you may not know are available to you, or make decisions about retirement savings, employee discounts, and more. To access CoxTotalComp.com go to <http://coxtotalcomp.com>. You will need your employee ID# which can be located on your paycheck. This site is available for full time employees only at this time.

Main Street is Manheim's corporate intranet, designed to provide you with the information and tools you need. Main Street is easy to use and it works like any Web site, but only Manheim employees can access it. To access Main Street from a company computer go to <http://intranet>, or from a remote computer go to <http://mainstreet.manheim.com>.

FAAO.com is our auction's homepage and provides a wealth of information to employees about upcoming events and sales, current job postings, a company directory, past and current copies of the Point of View newsletter, and much more. To access go to <http://www.FAAO.com>

Aetna is one of the nation's leading diversified health care benefits companies, serving members with information and resources to help them make better informed decisions about their health care. <http://www.aetna.com>.

www.aetnarxhomedelivery.com is Aetna's prescription mail service delivery website.

Magellan Health Services, Inc. is the nation's leading diversified specialty health care management organization. <http://www.magellanhealth.com>.

Vanguard is one of the world's largest investment management companies and our 401k service provider. www.vanguard.com

VSP Vision Service Plans <http://www.VSP.com>

Kudzu leverages the power of the internet to spread word of mouth referrals for local businesses, providing consumers with the information they need to select the right service providers www.Kudzu.com/Cox

