

Special points of interest:

- Tips and Tricks
- Remember
- Employee Birthday List
- Your Guardian Angel
- Who's that Kid?

" FOR THE EMPLOYEES BY THE EMPLOYEES "

POINT OF VIEW

Featured Department: Arbitration



decisions.

The Post Sale Inspection is a very useful service that helps the buying dealer make sure they have a vehicle that is free of any arbitratable items. The simple procedure is a dealer can drop off the gold copies of the invoice after purchasing the vehicle at any of our Post Sale booths. There is one in Lane 19, one in the main lobby or the dealer can go to the front counter

and any of the counter clerks will take their information and pass it on to us, or they can go to the Post Sale/Arbitration office located on the far west end of the property. After it has been entered on the computer, a team of drivers will go to the lane and bring the unit to the Post Sale lot. Then a certified mechanic will test drive the unit checking for any motor, transmission, rear end or safety problems the vehicle may have using our 3 tenths of a mile test track adjacent to the Post Sale office. Then a certified frame and body technician will inspect the vehicle top to bottom for any frame, unibody or flood damage. He will raise the vehicle on one of our 4 lifts and inspect the unit underneath making sure the vehicle is in good condition. If you didn't know, cars and trucks are made in 3 different structures; there are unibody structure vehicles,

full frame vehicles and combo structures. This is mostly SUVs and pick up trucks that have the front of the vehicle as a unibody structure and center to the rear is a full frame structure. After the unit has been inspected, the paperwork is sent to the office and it is entered in the computer and every dealer who uses this service is called and told of the results of the inspection. There is a \$75.00 charge per vehicle for this service. It has been and continues to be a very popular and profitable program.

FAAO is the #1 Auction in the world for the number of Post Sale Inspections done at any Manheim Auction. All of us in the Post Sale/Arbitration Department are very proud of that. FAAO averages over 400 inspections a week. On the 2nd sale of the month, we are doing over 620 vehicles. This all happens because of the teamwork that is put into it on sale day.

This department can't do it alone. It succeeds because of the help from Operations, Registration, Factory, Fleet Lease, Sales & Marketing, Internet, and Main Office personnel. We also use over 60 men and women from 3 different temporary services on sale day. Thanks to everyone who works with us on making this program and FAAO shine!

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Meet the Manager

By: Jack Peifer Manager of Special Operations



TONY CARAWAY

Our featured Manager of the Month is our world famous Arbitration Manager, Tony Caraway. We asked the Honorable Mr. Caraway to write a summary of his life and following is the best he could come up with. You will find some additional information, which he conveniently neglected to disclose, at the end of his "Biography."

Born October 15, 1962 in Orlando, Florida to the proud parents of Dewayne and Sharon Caraway. We lived on Story Road in Winter Garden. I have two brothers, Ricky (we are 10 months apart) and Terry. I am the oldest. I started working when I was 15 years old at Certi-Fine Fruit Company here in Ocoee and I have had a job ever since. I graduated from West Orange High School in 1980. I worked for 6 years at Panning Lumber on Enterprise Street, building and designing roof trusses. I started working for the Auction in September 1986. I have 3 daughters; Brooke is 19, Jennifer is 11 and Jade is 5. I have a wonderful wife, Jennifer and we have been married 1 glorious year. I took her to Las Vegas in September 2001 and asked her to be my life partner and she said yes. We live in Ocoee. In the past 16 years here at FAAO there have been too many changes to mention. In 1986, the Fleet Lease Department consisted of Toni Robinson, Linda McMillan, Paul Rhodes and myself. Look how many they have now. I started here from the bottom step on the ladder. I parked cars for a while, then I wrote up cars for a few months, then I went to Fleet Lease with Paul Rhodes. Paul taught me a lot about this business.

After 13 years in Fleet Lease, I transferred to Arbitration and after 6 months, I became the Arbitration Manager. I will retire from the Florida Auto Auction of Orlando. I know this Auction is the best in the world and I want to be a part of that.

Tony's nicknames (those that are printable)

1. Tony Bag'O Donuts
2. Tony Scare-away
3. Fathead
4. Silk (You'll have to ask him about this one!)

Dealer Comments:

"He's consistent in the fact that he is always so inconsistent"
 "Tony has always been straight-forward, fair and overweight."
 "Tony has been around so long I always thought he must own the place."
 "He has one of the toughest jobs in the Auction, which would account for his disposition."

Employee Comments:

"Tony works harder and longer than anyone in this Auction – if you don't believe me, just ask him."
 "He is very cooperative and helps with any problems . . . if he doesn't forget."
 "Tony and I have been friends and worked together for many, many years and I have learned a lot from him... unfortunately, none of it has been about the Auction business."

Management Comments:

Tony has developed into an excellent manager. Our Arbitration complaints have been handled very efficiently since he has taken over the department. The post-sale inspection process and our volume are the best in all of the Manheim Auctions. Tony is, and has been, an exceptional employee and has a great future here at Florida Auto Auction of Orlando.

Holiday Humor

Submitted by Joe Franus of Operations

Why is Christmas just like a day at the office? You do all the work and the fat guy in the suit gets all the credit.

Had the three wise men been three wise women, they'd have asked directions, arrived on time, helped deliver the baby, cleaned the stable, made a casserole and brought practical gifts.

What kids hear in Christmas Carols
 "On the first day of Christmas my tulip gave to me"
 "Later on we'll perspire, as we dream by the fire"
 'He's makin' a list, chicken and rice"

"Noel, noel, Barney's the king of Israel"
 "Olive, the other reindeer"
 "Sleep in heavenly peas"
 "In the meadow we can build a snowman, then pretend that he is sparse and brown"
 "You'll go down in Listerine"
 "Oh, what fun it is to ride with one horse, soap and hay"
 "Oh, come froggy faithful"

Two young boys spent the night at their grandparents' house the week before Christmas. At bedtime, they knelt to say their prayers. The youngest one, eyes closed, started

praying at the top of his lungs. "I pray for a new bicycle," he shouted. "I pray for a new Nintendo..." The oldest brother leaned over and nudged the boy. "Why are you shouting your prayers?" he asked. "God isn't deaf, you know." "No," the boy replied. "But Grandma is!"

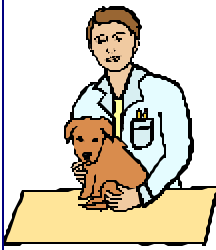
A woman goes into the post office to buy stamps for her Christmas cards. "What denomination?" the clerk asked. "Oh, good heavens! Have we come to this?" the woman asks. "Well, give me 50 Catholic and 50 Baptist."

Employee Discounts



For a limited time only Sam's Club is offering a discount of 2 membership cards for \$17.50.

If you are interested in a membership, stop by Human Resources for an application. **This offer is only valid through the Human Resource Office.**



Lake Olympia Veterinary Clinic located on East Silver Star Road in Ocoee, offers a 10% discount to any employee when you show

your Id Badge.



Longhorn Steakhouse on West Colonial Drive in Orlando, is offering a 10% discount to FAAO Employee's only when you show

your ID Badge. (for employee only, does not include guest)

LEARN TO DIVE !! SOUTH LAKE DIVERS



- Specializing in Dive Travel
- Classes available to meet your schedule



With Florida Auto Auction ID- receive 10% off of Scuba Certification Class & Skin Gear

450 East Hwy. 50
Ste #6
Clermont, FL 34711



Tel: (352) 536-9600

Naui Worldwide Member

Perkins in Ocoee offers a 10% discount to any employee when you show your Id Badge.

Special Camping Coupon!

For Florida Auto Auction of Orlando Employees

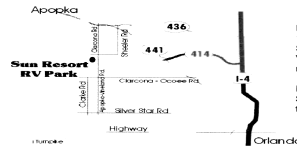
1 Night Stay -----No Charge
2 Nights Stay -----No Charge

Bonus!

Additional nights available at \$10.00 per night!
Maximum stay under this promotion is 7 nights.

Details of Participation

- 1) Please call first and make reservation at 407 889-3048
- 2) In most cases, full hook-ups are available on this promotion for RVs.
- 3) Subject to availability. Some limitations do apply.



From the Florida Turnpike take Exit 267 to Hwy. 50 East 1.8 miles to Clarke Rd., then north (left) 1.5 miles to Silver Star Rd. Proceed east (right) 1.3 miles to Apopka-Vineyard Rd. (Clarcona Rd.) then north (left) 4.1 miles to resort.

From I-4 take Exit 48 west 6.5 miles to Sheeler Rd. South (left) on Sheeler for 2.8 miles (sharp right curve) to traffic signal then south (left) .2 mile to resort.

407 889-3048



3000 Clarcona Rd. #99
Apopka, Florida 32703
407 889-3048
sunrvresorts.net

Helping Kids Thrift & Gift is a non profit organization that provides funding to non-profit organizations such as **The Children's Wish Foundation** and **The Center For Grieving Children**. The thrift store located in the Furniture Shopping Center across from Perkins on Hwy 50 and Maguire will give a 10% discount on all merchandise to any FAAO employee who shows their FAAO employee ID Card.

Donations of furniture, gift items, housewares and clothing are needed and greatly appreciated as are the volunteers who donate their time.

For more information or to schedule a pick up, call 407-648-8393 or stop by the store between the hours of ten to five.

Guanajuato Grill located on Story Road offers a 10% discount to any employee when you show your Id Badge.

LET PHIL MAKE FOR YOU:

- Adirondack Chair
- Adirondack Foot Stool
- Matching Table
- Hope Chest
- Toy Chest
- Shadow Box
- Benches
- Shelf for bathroom or kitchen vanity
- Shelf for above door or windows



Call Phil Fiedler
407-656-4024
E-Mail: PhilFiedler@AOL.com

HR Corner

By: Lisa Kirk of Human Resources

401k

Enrollment is over for January 2003 and if you missed out get with me in May for a July 1st enrollment. If you enrolled for the first time you should have received your confirmation in the mail showing your percentage and where your money will be invested. Please call or come by Human Resources if you have any questions about your eligibility.

INSURANCE UPDATE

Full-time

Your enrollment forms should have been turned in if you had any changes or made a spending account election for 2003. If you changed to Av-med this year you will need to complete an enrollment form choosing a Doctor. You will soon receive a confirmation form at your home regarding your changes.

Part-time

As you are aware the Aetna HMO for 2003 did not renew their contract with us. You should have changed to Av-med or made other arrangements by this time. As of January 1st if arrangements have not been made you will not have coverage. If you want to purchase a plan on your own you can get lots of quotes on www.ehealthinsurance.com.

NO INCREASE FOR COX MEDICAL PLAN

This year we're happy to report there will be no cost increase for Cox Medical Plan participants. If you elect the same coverage under the Cox Medical Plan, your premiums will not change for 2003. Many factors helped keep the cost in check this year, notably, an increase in the usage of both the Open Choice PPO network and the Mail-Order drug program. These programs continue to save you and the company money.

HOLIDAY PARTY

By this time you should have returned your reservation tickets to Human Resources. The Holiday party is scheduled for December 14th at Sea World. Dinner will be served around 7:15 p.m. You will have some free time after dinner to visit the Wild Arctic before Charlie gives his presentation at the Shamu Rocks Stadium. There will be music and dancing at Key West. Sea World is also supplying us with a number of wheelchairs for the use of our employees and their guest. Please check your address on your check stub and make sure it is correct. **You must be present to win the prizes.**

CONGRATULATIONS TO OUR NEW MOTHERS AND GRANDMOTHERS

Congratulations to Annetta Allen in the Lease Department. She is the proud grandmother of a new baby girl named Kassie Lynn Harris-Walton. She was born 11/10/02 and weighed 6lb. 12oz. She has two brothers and one sister, Daniel 15, Buddy 4 and Lee-Ann 12. They all live in Shelby County, Alabama. This makes her 10th grandchild.

CONDOLENCES

This past month we lost 4 friends who had been around here a long time.

Barbara Ault worked here from 1986 to 1999. She started as an accounting clerk also working on the block on sale days. She worked in the Accounting Department the entire time she was here. Barbara made many friends here, playing bridge and betting on ball games with her co-workers. Although she had retired, she still had many friends here who miss her. She was the mother of Ed Ault who works in Security on the third shift.

Bill Burgess began as a driver in Operations in 1995. He became a lane leader in 1998 and his latest job was clean car pad coordinator. Everyone here misses Bill and we extend our sympathy to his wife and son.

John Sowell worked in operations for the past 18 months. He was the grandfather of Nick Dobes who also worked in operations. Before he came to FAAO he worked 26 years at United sign and signal as a foreman. John will be missed by many.

Flo Woods started here as a block clerk in 1988. She had many friends among the dealers and block personnel. Flo was very active throughout the community and she is missed by many people. Our condolences go out to her family, many of whom work here.

Our thoughts and prayers are with the families of all four of our friends.

December Birthdays

Happy Birthday to all of our Employees celebrating their birthday this month.

Day	Name	Dept.			
1	Gil De Rubio, Manuel	Drivers	17	Fiedler, George Phil	Security
1	Kazanji, Leon	Traffic	18	Fisher, Joseph E.	Drivers
1	Wells, Jo Ann	Lease	18	Clark, Stephen A.	Lease
2	Dubell, Anna M	Transportation	18	Pommerencke, Heather	Safety/Security
3	Williams, Scott	Lease	19	Jordan, Levine V	Drivers
3	Metts, Brooke E.	Sales & Marketing	19	Steinke, Roxann Y	Drivers
4	Burk, Gary T	Security	19	Patterson, Telida Ann	Factory
4	Couture, Joseph L.	Safety/Security	19	Stoll, Bonnie Lynn	Factory
6	Bennett, Priscilla R.	Drivers	20	Bunch, Kenneth Roy	Drivers
6	Jackson, Catrina M	Accounting	20	Burroughs, Roger R	Drivers
7	Cunningham, Curtis H	Drivers	20	Richards, Sarah Ruth	Limo
7	Sparks, Gregory A	Lease	20	Lowe, Wayne D.	Maintenance
8	Hurst, Jerry L.	Drivers	20	Rhodes, Paul D	Manager
8	Jackson, Sharon A	Drivers	21	Kroeger, Lionel	Drivers
8	Knapp, Sharon D.	Factory	21	Phillips, Leon M	Drivers
8	Power, Amanda	Sales & Marketing	21	Halter, Larry H.	Lease
8	Davis, Jonathan L.	Lease	21	Norton, David A	Operations
8	Janego, Robert	Dealer Sales	22	Bori, Ofelia	Drivers
8	Caraway, Jennifer	Internet	22	Jones Jr., Otho C.	Drivers
9	Marshall, Joe D.	Drivers	22	McWilliams Jr, Larry E	Lease
9	Williams, Steven	Registration	22	McKenzie, Margaretta	Tracking
9	Weaver, Jesse R.	Security	22	Smith, Larry E	Safety
10	Alexander, Wilbur	Drivers	23	Leath, Certeria Deneena	Security
10	Peavey, David K	Drivers	23	Marshall, Robert E	Operations
10	Steward, Ameathia	Traffic	24	Poma, Ronald C.	Factory
10	Dudley, Barbara R	Lease	25	Kuehn, Kathryn A.	Accounting
11	Catron, Christine L.	Drivers	25	White, Michael Corey	Registration
11	Tatum, George A.	Drivers	26	Cothorn, James	Security
11	Palma, Ramon F	Maintenance	26	Crowson, Judith A	Registration
11	Smith, Jennifer J.	Sales & Marketing	27	Dale, Larry Allen	Factory
11	Przybyl, Maryann	Main Office	27	Rhodes, Michael A	Factory
11	Crabtree, Lorie K	Block	27	Roberts, Eric F	Operations
11	Thomas, Jacqueline A.	Block	29	Thomas, Clinton	Limo
12	Finney, Dana Mae	Factory	29	Filippello, Robert	Traffic
13	Fleming, Harriete	Drivers	30	Cothorn, Louise Diane	Factory
13	Walker, Amanda Eileen	Block	30	Sorenson, Walter A	Factory
14	Suggs, Betty Jane	Limo	30	Howell, Leah Ann	Sales and Marketing
14	Pugh, Kisha L.	Registration	30	Donofrio, Anthony	Block
14	Abbatiello, Betsy Sue	Factory	31	Browning, Robert R	Drivers
14	Shuman, Julie	Counter Clerk	31	Costley, Leon A.	Traffic
15	White, Ida P	Drivers	31	Munson, Victoria A.	Accounting
17	Rathman, Larry T	Drivers			



Happy Birthday to all!

Christmas Around the World

Submitted by : Joe Franus of Operations

Christmas in America

When you hear Jingle Bells, Jingle Bells, Jingle all the way – immediately what thought comes to mind? A - Thanksgiving, B - the day after Thanksgiving or C – Christmas? Well, you're not too far off if you chose A, B, or C because in America the holiday shopping season seems to get a head start well before Christmas. People want to shop early to avoid the crowds and to get in on the bargains.

The question is, do you ever stop to think why we celebrate Christmas? December 25th is the day Christians observe the birth of the infant Jesus born in Bethlehem some 2000 years ago. On Christmas Day, Christians attend special church services, gather with families and friends, exchange gifts and help the needy. It's a joyous occasion, even for non-Christians who seem to get caught up in the spirit of the season. It's the American way.

Christmas Around the World

AUSTRALIA – Although it is summertime people still crowd the churches on Christmas Eve and Christmas Day and then families enjoy celebrating at the beach. Candles and flowers symbolize the holiday – no Christmas trees. Father Christmas brings toys for the children.

CANADA – (the largest country in the world) Many of the customs follow U.S., British and French traditions. Canada is a large source of shipment of Christmas trees to the U.S. and South America.

ETHIOPIA – Christmas is celebrated on January 7 according to the Coptic church calendar. People go to church. Instead of Christmas trees the symbol is a beautifully – embroidered um-

rella. Children usually receive very simple gifts like a small gift of clothing.

GERMANY – Children ask for presents by writing a letter to the Christ child. Good children get apples and nuts, "bad" children find their shoes filled with sticks or coal. Adults dress the Christmas tree on Christmas Eve then allow the children to view the lighted tree and the presents waiting to be opened.

GREECE – Christmas is celebrated on January 1, with people going to 7 AM Mass and children afterward go singing carols from house to house and are rewarded with a gift. Families get together to enjoy a turkey dinner and, of course baklava, a famous honey – sweet desert. St. Nicholas is the patron saint of sailors (Greece has 9,385 miles of coastline).

GREAT BRITAIN – Celebration of Christmas was outlawed in 1643 but restored in 1660. The custom of decorating Christmas trees was made popular during Queen Victoria's reign (1837 to 1901) by her husband, Prince Albert. Christmas "crackers" a tubular – like goodie package filled with surprises are a traditional symbol at Christmas time. On Boxing Day, December 26th, church alms boxes are filled with money and distributed to the poor. Pantomime plays for the children are popular during the Christmas season.

GUATEMALA – The three kings are the symbol of Christmas. People participate in daily parades during the season carrying religious statues, mirrors, ostrich feathers, tinsel, paper flowers and then a saintly image representing God himself perhaps looking like Santa Claus. On January 5, Children write letters to the three kings and leave their shoes to be filled

with toys and candy.

ITALY – "Buon Natale" means "Merry Christmas" to you. Hundreds of manger scenes called "presepi" dominate the Christmas atmosphere throughout the land. Children write letters to their parents promising to be good. On January 5, the night before Epiphany, they leave their shoes by the fireplace hoping to get gifts from "Befana", a mystical witch who comes down the chimney. On Christmas Eve they look for gifts from Baby Jesus and / or Father Christmas.

MEXICO – People greet each other with "Feliz Navidad", meaning "Happy Nativity". Beginning on December 16, children take part in a re-enactment of Mary and Joseph's journey to Bethlehem and going house to house looking for an invitation to place figures in welcoming homes. This continues until Christmas Eve when the children then go to church. On Epiphany, children place their shoes in their windows expecting gifts from the Magi. The holiday season ends on February 2, with a candlelight ceremony.

THE PHILIPPINES – Christmas weather is warm and humid. Celebration begins 9 days before Christmas with a Mass of the Rooster as in Guatemala. Masses are held all day long so that everyone can attend. The "parol" or Christmas star is the symbol in decorating the home. People playing handmade instruments provide the musical sounds of Christmas.

SWEDEN – Christmas begins on the first Sunday of Advent. Children count the days until Christmas. They honor St. Lucia, the patron saint of light on

Christmas continued from page 7

December 13, the day after the longest night of the year. Christmas services are well attended. A make believe Santa called “Tomple” distributes gifts following Christmas Eve dinner and the holiday season officially ends on

St. Knut’s Day, on January 13, a week after Epiphany.

ALASKA – Alaskan Christians celebrate Christmas on December 25 but descendants of Russian settlers celebrate on January 7. Men, women and children carry tinsel –

trimmed wheels (called “Stars”) going from house to house, representing the angels who came to earth to announce the birth of Christ. Carolers are rewarded with doughnuts, cookies, candy and fish pie, usually salmon.

Holiday Trivia

By: Joe Franus of Operations

Did you know that...

- In 1492 Christopher Columbus wrecked his ship, the Santa Maria, on the Island of Hispanola on Christmas Eve
- In 1561 the idea of decorating a Christmas tree started in Germany
- In 1643 the custom of celebrating Christmas was outlawed in Great Britain, and later restored in 1660
- In 1818, on Christmas Eve, “Silent Night” was written by Franz Grueber, an Austrian
- In 1836 Alabama was the first state to declare Christmas a legal holiday
- In 1843 the first Christmas card was printed in England
- In 1857 “Jingle Bells” was written by J. Pierpont
- In 1907 Oklahoma became a state and was the last state to declare Christmas a legal holiday
- In 1949 “Rudolph the Red – Nosed Reindeer” was recorded by Gene Autrey
- In 1962 the first Christmas stamp was issued in the United States

Holiday Time at the Auction

By: Joe Franus of Operations

Christmas Eve and New Years Eve both fall on Tuesday, our normal auction day, so there will be no sale on those days’. However, this years big Christmas Sale, as last year, will be a big 3 day event, December 9th, 10th and 11th.

The F.A.A.O. Employee Holiday party will be on Saturday December 14th at Sea World. Don’t miss it.

F.A.A.O. will also have a beautiful float in both the Ocoee and Winter Garden parades on Saturday December 7th - a spectacle worth viewing.

As mentioned earlier, Santa will pay a visit on Tuesday, December

17th, giving presents to underprivileged children on “Kids Day”. Our own Tom Crowley will be doing his usual thing at Christmas time.



The Christ In Christmas A Personal View of The First Christmas In The Year of 0

By: Janet Rock of Operations

As the night grew darker and the labor pains became stronger, Mary gritted her teeth and tried to concentrate on the child within her womb. It was still hard to believe that she, still a virgin, would become a mother this night. It all still seemed like a dream, the visit from an angel telling her that she would have a child not of any man but of God. How farfetched it sounded and yet the evidence was moving in her womb beginning the journey of birth. What would he be like, this child of God, would he be like any other child, playing in the fields, crying when he fell down and scraped his knees? "Oh God " she prayed, "Give me the knowledge that I will need to nurture this very special child." Another sharp pain rippled through Mary's body and a sharp gasp escaped from her lips.

Joseph heard the gasp and tried to urge the tired little donkey to go a little faster. In the distance Joseph could see the twinkle of some lamps and he hoped that was an inn where he could get a warm and quiet room for Mary to give birth. He thought back to the night when in a dream , an angel told him that it was alright to take Mary as his betrothed for the child she carried was of God. As much as he loved Mary, without that dream, he would not have had the courage to stand up in his community and declare her his betrothed when the evidence of her pregnancy was already beginning to show.

The first Inn was too full and they were sent on to the only other inn in Bethlehem. Joseph breathed a quick prayer that

there would be room for them. Mary's breathing was becoming labored and her knuckles were white on the pommel of the donkey's saddle. The Inn keeper watched them enter the yard ready to tell them he had no more room. As he spoke those words to Joseph, he glanced at Mary and saw that she was in labor but it wasn't that which caught his attention. The serenity beneath the pain and the soft smile that curved her lips touched his heart and he heard himself saying " but there is a stable around back which would be private and warm. You are welcome to use it this night. There are no lanterns left to give you but the night is unusually bright from the light of that star high in the sky. Joseph thanked him and the Inn keeper felt an extraordinary peace and joy fill his being and he wasn't at all sure why. For the Inn Keeper, this child was the reason to be thoughtful and kind. In a few hours he would know the wonderful news of this child's birth.

The hours passed as Mary and Joseph attended to the birth of this child that was theirs but yet wasn't theirs. As He came into the world like all other children do, they were amazed at the normality of his birth. Shouldn't there have been something extraordinary happening to announce this birth of all births.

In the hills, shepherds gazed with their mouths opened wide as the skies shone bright with the radiance of angels singing and telling them of a Savior's birth. Could they be hearing right, a Savior born in a stable?!!!! What an extraordinary sight, what extraordinary news!!! Could this be the

long awaited Messiah; it must be. No other child had caused the angels of heaven to announce their birth. For the Shepherds, this Child was their hope and salvation.

For three wise men who spent their lives studying the skies, the new star in the heavens foretold a wondrous birth. The birth of a King who would become the King of all kings. For them it was a pilgrimage to another land, to bring gifts before this Child whose kingdom would spread out to the whole world.

The centuries have passed and yet this birth, this Child, has affected the world and the generations since the shepherds and wise men. To believers of today He still is the hope for the world. He still is the Son that God sent, He still is the Messiah, the Savior for the world and like the shepherds and wise men they travel to the stable to gaze at a baby lying in a manger, asleep on the hay.

For those who don't believe, He is only the first six letters of Christmas.

Hanakkah The Jewish Festival Of Lights

By: Janet Rock of Operations

The Jewish holiday of Hanukkah is the celebration of lights that lasts for eight days and starts on the 25th day in the month of Kislev, (Nov/Dec). This year it will begin on November 29.

This holiday commemorates the victory of the Jewish people over the Syrians who had invaded their homeland in the year 165BC.

Following the victory, the sons of the

Priestly family Hasmonean entered the Holy Temple in Jerusalem, which had been defiled by the Syrians. They cleansed the temple and dedicated it again for the service of good by the temple priests celebrating the first Hanukkah, which means dedication.

The most important observance of Hanukkah is the lighting of the candles on the Menorah, which is a nine-branch candleholder. The first candle will be lit

in Jewish homes on November 29 in this year of 2002 and will continue each night; until all the candles have been lit with the saying of blessings and singing of songs. It is a time for family gatherings and the giving of gifts. The children receive gifts through out the celebration and traditional dishes are made and served. It is a time of great joy and thanksgiving for God's blessings.

Holiday Crafts For Children To Make

By: Janet Rock of Operations

Items needed for crafts:
Play Dough
Large & small birthday candles

Hanukkah Menorah

Have your child form the play dough into a rectangle base about nine inches long and two inches wide. Place one large birthday candle in the center and four small birthday candles spaced evenly on both sides of the center can-

dle. Light the center candle on the night of Hanukkah and side candles on each night following with songs and blessings.

Christian Advent Wreath

Form green play dough into a round circle about five inches in diameter. Place the large birthday candle in the center of the wreath and place four small birthday candles around the center one evenly

spaced. Light a small candle on the first Sunday of Advent, which is December 1, 2002, and sing a song of Christmas with your child. Continue to light one small candle for the next three Sundays and the large one on Christmas Eve. The candles can represent the gifts of peace, love, joy and dedication that Jesus came to give. The center candle represents the birth of God's Son, Jesus.

Lets Go Back to 1957 and Listen To The Comments From Back Then

Submitted by: Anneta Allen of Lease

Well, it's a one for the money,....Two for the show,....three to get ready and go cat go....now don't you,.... step on my blue suede shoes!

Thought you might like to see these!!!
Comments made in the year 1957:

"I'll tell you one thing, if things keep going the way they are, it's going to be impossible to buy a week's groceries for \$20."

"Have you seen the new cars coming out next year? It won't be long before \$2000 will only buy a used one."

"If cigarettes keep going up in price, I'm going to quit. A quarter a pack is ridiculous."

"Did you hear the post office is thinking about charging a dime just to mail a letter?"

"If they raise the minimum wage to \$1, nobody will be able to hire outside help at the store."

"When I first started driving, who would have thought gas would someday cost

29 cents a gallon. Guess we'd be better off leaving the car in the garage."

"Kids today are impossible. Those duck tail hair cuts make it impossible to stay groomed. Next thing you know, boys will be wearing their hair as long as the girls."

"I'm afraid to send my kids to the movies any more. Ever since they let Clark Gable get by with saying 'damn' in 'Gone With The Wind,' it seems every new movie has either "hell" or "damn" in it."

"I read the other day where some scientist thinks it's possible to put a man on the moon by the end of the century."

They even have some fellows they call astronauts preparing for it down in Texas."

"Did you see where some baseball player just signed a contract for \$75,000 a year just to play ball? It wouldn't surprise me if someday they'll be making more than the president."

"I never thought I'd see the day all our kitchen appliances would be electric. They are even making electric typewriters now."

"It's too bad things are so tough nowadays. I see where a few married women are having to work to make ends meet."

"It won't be long before young couples are going to have to hire someone to watch their kids so they can both work."

"Marriage doesn't mean a thing any more; those Hollywood stars seem to be getting divorced at the drop of a hat."

"I'm just afraid the Volkswagen car is going to open the door to a whole lot of foreign business."

"Thank goodness I won't live to see the day when the Government takes half our income in taxes. I sometimes wonder if we are electing the best people to Congress."

Through a Rapist's Eyes

Submitted by Kelly Bell of Factory

A group of rapists and date rapists in prison were interviewed on what they look for in a potential victim and here are some interesting facts:

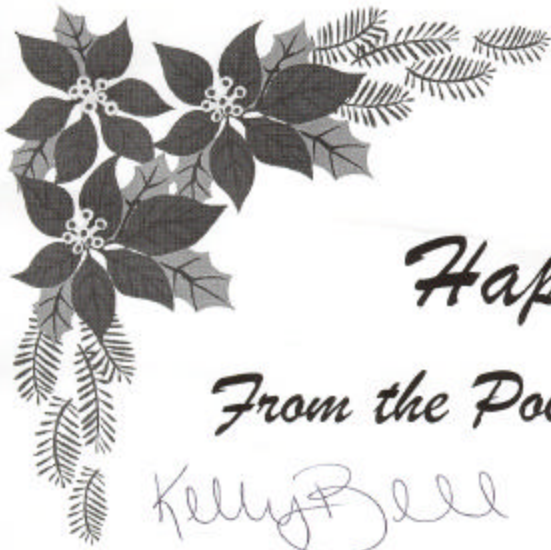
The first thing men look for in a potential victim is hairstyle. They are most likely to go after a woman with a ponytail, bun, braid or other hairstyle that can easily be grabbed. They are also likely to go after a woman with long hair. Women with short hair are not common targets. The second thing men look for is clothing. They will look for women who's clothing is easy to remove quickly. Many of them carry scissors around to cut clothing. They also look for women on their cell phone, searching through their purse or doing other activities while walking because they are off guard and can be easily overpowered. The time of day men are most likely to attack and rape a woman is in the early morning, between 5 and 8:30 a.m. The number one place women are abducted from or attacked at is grocery store parking lots. Number two is office parking lots/garages. Number three is public restrooms. The thing about these men is that they are looking to grab a woman and quickly move her to a second location where they don't have to worry about getting caught. Only 2% said they carried weapons because rape carries a 3-5 year sentence but rape with a weapon is 15-20 years. If you put up any kind of a fight at all, they get discouraged because

it only takes a minute or two for them to realize that going after you isn't worth it because it will be time-consuming. These men said they would not pick on women who have umbrellas, or other similar objects that can be used from a distance, in their hands. Keys are not a deterrent because you have to get really close to the attacker to use them as a weapon.

So, the idea is to convince these guys you're not worth it. Several defense mechanisms he taught us are: If someone is following behind you on a street or in a garage or with you in an elevator or stairwell, look them in the face and ask them a question, like what time is it, or make general small talk, I can't believe it is so cold out here, we're in for a bad winter. Now you've seen their face and could identify them in a lineup, you lose appeal as a target. If someone is coming toward you, hold out your hands in front of you and yell Stop or Stay back! Most of the rapists this man talked to said they'd leave a woman alone if she yelled or showed that she would not be afraid to fight back. Again, they are looking for an EASY target. If you carry pepper spray (this instructor was a huge advocate of it and carries it with him wherever he goes,) yelling I HAVE PEPPER SPRAY and holding it out will be a deterrent.

If someone grabs you, you can't beat them with strength but you can by outsmarting them. If you are grabbed around the waist from

behind, pinch the attacker either under the arm between the elbow and armpit or in the upper inner thigh - HARD. One woman in a class this guy taught told him she used the underarm pinch on a guy who was trying to date rape her and was so upset she broke through the skin and tore out muscle strands - the guy needed stitches. Try pinching yourself in those places as hard as you can stand it; it hurts. After the initial hit, always go for the groin. I know from a particularly unfortunate experience that if you slap a guy's parts, it is extremely painful. You might think that you'll anger the guy and make him want to hurt you more, but the thing these rapists told our instructor is that they want a woman who will not cause a lot of trouble. Start causing trouble, and he's out of there. When the guy puts his hands up to you, grab his first two fingers and bend them back as far as possible with as much pressure pushing down on them as possible. The instructor did it to me without using much pressure, and I ended up on my knees and both knuckles cracked audibly. Of course the things we always hear still apply. Always be aware of your surroundings, take someone with you if you can and if you see any odd behavior, don't dismiss it, go with your instincts. You may feel a little silly at the time, but you'd feel much worse if the guy really was trouble.



Happy Holidays

From the Point of View Committee

Kelly Bell

Yara Johnson

Molly

Joe Francis

Alysi Hesse

Lizzy Hardwick

Karen Sade

Catherine Ramsey

Ruth Watts

Amy Wimberly

Rosemary

Nancy Fuller

Moin Howell

Sarah Harper

Nancy O'Leary

Kay (with smiley face)

Janet Lock



Question: How Old Is Santa Claus? Any Clue?

By: Joe Franus of Operations

One of the nice things about working at FAAO is that there is no age limit on driving for the auction as long as the person (a) has a driver's license and (b) is physically and mentally able to do his job. Now, we know Santa has driven his reindeer and toy-laden sleigh for many a moon, but would he qualify for a job at the auction. . . as a driver, that is? Probably not, but there's always a job for him here at Christmas time.

One of the joys of reporting for Outside Operations is being able to meet and talk with my fellow employees, some of whom have

had interesting and unusual lifetime experiences that they're willing to share. One such person is **Fred Bauby**, a Driver in lane 6 who turned 92 on October 29. Fred's been with FAAO since 1997. He moved from Detroit, Michigan to Florida in 1960. He now lives in Zellwood Station, some 20 miles north of Ocoee. What's so interesting is that he has retired 3 times prior to FAAO. And what may be surprising to many of you is that he was an airline pilot for more than 30 years. His former employers included United Airlines, British Airways and The Shah of Iran (his airplane). Fred says he's flown

around the world many times – I really don't know how this compares to Santa's record, but I do know that Fred still takes up (and lands) a Cessna just for kicks.

Happy Holidays, Fred – just promise you won't get in Santa's air space on Christmas Eve.



Kudos To Becky Martinez of Factory!

Submitted by: Kelly Bell of Factory

A big congratulations goes out to Becky Martinez in honor of her 9 year old son, Vincent Martinez. Vincent was required by his teacher, Maureen Mannion of Hope Charter School to write an essay on What Winning Means to

Him. Mrs. Mannion, from there entered the essay's into a Office Depot Contest. Well, lo and behold, Vincent won the GRAND PRIZE, which is a family of four trip to Nashville Opryland. If you see Becky around please congratu-

late her on raising such a fine boy! Here is a copy of the essay.

What Winning Means to Me

Winning is a good feeling. It's a big victory. It makes your heart go fast. When you win you get so excited you jump. Higher than a hare. That's what winning is all about.

By: Vincent Martinez

Cookin' in the Kitchen

Gingerbread Cookies

Submitted by: Nancy Di Fabio of Human Resources

Makes approximately 4 dozen cookies depending on the size of the cookie cutters.

1 cup shortening
1 cup sugar
1/2 tsp. salt
1 egg
1 cup molasses (light or dark)
2 tbsp. white vinegar
5 cups flour
1 1/2 tsp. baking soda
1 tbsp. ground ginger
1 tsp. cinnamon
1 tsp. cloves

Cream shortening and sugar. Add salt, egg, molasses, and vinegar. Mix flour, soda, ginger, cinnamon, and cloves together. Add to creamed mixture. Chill for at least 3 hours. Roll out and use cookie cutters to cut into shapes. (If the dough is too sticky gradually work small amounts of flour until workable.) Place cookies on ungreased cookie sheet and bake at 375° for 6 minutes. This delicious recipe has been handed down from one generation to the next. Delicious in any size or shape, they can be served plain, frosted, or brushed with melted white chocolate on the back.

Cranberry Relish Salad

Submitted by: Susie Beigel of the Block

A refreshing and easy alternative to canned cranberries.

1 package of fresh cranberries
1 cup sugar
1 large seedless orange
2 large apples
1 6-oz. package strawberry gelatin
2 cups hot water

Wash the cranberries and apples. Remove the seeds and core from apple. Peel the orange. Chop the cranberries, apples, and orange in a food processor or blender. Add sugar, stir and set aside. Prepare the gelatin by adding 2 cups of boiling water. Stir until dissolved and cool for 10 minutes. Add cranberry mixture and stir. Pour into mold or bowl and refrigerate overnight.

Sweet Potato Souffle

Submitted by: : Lisa Kirk of Human Resources

Makes 6 servings

1 large can sweet potatoes, drained & mashed
1 cup sugar
2 eggs (beaten)
1/2 cup milk
1/2 tsp. salt
1/4 cup butter (melted)
1 tsp. vanilla

Mix well and pour into a buttered pan.

Topping Ingredients

1 cup brown sugar
1/2 cup flour
1/3 cup butter
1 cup chopped pecans

Cut butter into flour and sugar. Add and mix. Crumble topping over the sweet potato mixture. Bake at 350 degrees for 35-45 minutes uncovered.

Turkey Leftover Casserole

Submitted by: Phyllis Hassee of Human Resources

Makes 8 hearty servings

2 cups cooked turkey (or chicken), diced
2 cups bread cut in cubes
1/2 cup mayonnaise
1/2 cup diced onions
1/2 cup diced celery
1/4 cup water
1 cup milk
1 can mushroom soup
2 eggs (beaten)
1 cup shredded cheddar cheese

Cook the onions and celery in water until tender. Drain water and cool. Mix turkey, bread, and mayonnaise, onions, celery, milk and mushroom soup and eggs, and half of the cheese together. Pour into greased 9 x 13" dish. Top with remaining cheese. Bake at 350° for 1 hour

Bread Stuffing

Submitted by: Jennifer Smith of Sales and Marketing

Enough for one average size bird

1 lb. day old bread pieces (torn into pieces)
3/4 cup butter
3/4 tsp. salt

1/4 tsp. pepper
1 tsp. poultry seasoning
1/2 cup chopped onion
1/2 cup chopped celery
1 egg (beaten)

Place bread in large bowl. Sprinkle salt, pepper and seasoning over the bread and toss. Sauté onion and celery in butter. Pour over bread and seasoning mixture. Add beaten egg. Work together with hands. Stuff turkey. Any remaining stuffing can be put in a greased baking dish. (Place in the oven with turkey 1 hour before the turkey is done.)

Pumpkin Cake

Submitted by Denise Milano

1 box yellow cake mix
1 1/2 sticks margarine
1 lg. can of pumpkin
1 lg can of pet milk
1 cup of sugar
1/2 cup of brown sugar
3 eggs
dash of salt
1 tsp vanilla
walnuts

Mix all together in a large bowl, pour into a 9X13 cake pan. Take 1 box of yellow or white cake mix and spread evenly on top of pumpkin mixture. Then melt 1-1/2 sticks of margarine; pour that over cake mix, then take walnuts and sprinkle over top.

Bake at 350 degrees for 1 hour

Twice Baked Potato Casserole

Submitted by: Lisa Kirk of Human Resources

A delicious potato casserole that you can make ahead!

3-5 lbs. peeled cooked potatoes
3 oz. softened cream cheese
3/4 cup sour cream
1/4 cup softened butter
1/2 tsp. garlic salt
1 tsp. chives
4 strips cooked bacon, crumbled
1/2 cup shredded cheddar cheese
salt and pepper

Mash the potatoes. Whip with the cream cheese, sour cream, butter, garlic salt, salt and pepper. Stir in the chives and bacon. Put into a greased 1 1/2-quart baking dish. Top with the shredded cheese. Bake uncovered at 350° for 30 minutes. Make ahead and refrigerate. Bake just before serving.

Make Ahead Turkey Gravy

Submitted by: Nancy Di Fabio of Human Resources

You can make this easy and tasty turkey gravy up to 3 months in advance. (One less thing to worry about when you are in the frenzy of full blown holiday meal preparation!)

4 turkey wings (approx. 3 lbs.)
2 medium onions, peeled and quartered
1 cup water
8 cups chicken broth
3/4 chopped carrot
1/2 tsp. dried thyme
3/4 cup all purpose flour
2 Tbsp. butter
1/2 tsp. ground pepper

Heat oven to 400°. Arrange wings in a single layer on a large roasting pan. Roast 1 1/4 hours until wings are browned. Put wings and onions in a 5- to 6-qt pot. Add water to roasting pan and stir to scrape up any brown bits on the bottom. Add to the pot. Add 6 cups broth (refrigerate remaining 2 cups), the carrot and thyme. Bring to a boil, reduce heat and simmer uncovered 1 1/2 hours. Remove wings. When cool pull off skin and meat. Discard skin and save meat for another use. Strain broth into a 3-qt. sauce pan, pressing vegetables to extract as much liquid as possible. Discard vegetables and skim off fat. Whisk flour into remaining 2 cups of broth until blended smooth. Bring broth in pot to a gentle boil. Whisk in broth-flour mixture and boil 3-4 minutes to thicken gravy. Stir in butter and pepper. Pour into airtight containers. Refrigerate for up to 1 week. Freeze for up to 3 months. (To thaw put in refrigerator for 2 days.)

"Never Get a Chance To Cool" Potato Rolls

Submitted by: Nancy Di Fabio of Human Resources

My family hovers about the kitchen waiting for these rolls to bake. The rolls are gone as soon as they come out of the oven... never getting a chance to cool!

Makes approx. 2 dozen rolls

1 package dry yeast
2/3 cup shortening
1 1/2 tsp. salt
2 eggs (beaten)
1 cup and 1/2 cup of lukewarm water
2/3 cup sugar
7 1/2 cups flour.

1 cup leftover mashed potatoes - cooled (for the best flavor make sure the mashed potatoes are made with butter and milk)

Dissolve yeast in the 1/2 cup of lukewarm water. Cream shortening, sugar, and salt in a large mixing bowl. Blend in potatoes, beaten eggs, yeast and water, and remaining 1 cup lukewarm water. Add flour and knead. Let rise until double in bulk (approx. 2-3 hours). Punch down. Cover tightly, and refrigerate overnight. Coat muffin/roll pans with butter. Grease hands with butter (not only will this keep the dough from sticking to your hands, it adds buttery flavor to the rolls). Form 1 to 1 1/2 inch dough balls and place 3 balls in the bottom of each cup - cloverleaf style. (Adjust the size of the dough balls according to the pan being used. Each cup should be filled approx. 2/3 high.) Let rise until doubled in size (approx. 2-3 hours). Pre-heat oven to 350° Bake 15 to 20 minutes or until golden brown.

Turtle Cake

Submitted by: Brooke Metts of Sales and Marketing

1 box German Chocolate cake mix
1 bag 14-oz. Caramels
3/4 cup butter
1/2 can evaporated milk
1 cup chocolate chips
1 cup chopped pecans

Prepare cake batter per package directions. Pour half batter into 9x13 pan and bake at 350 degrees for 115 minutes.

Melt caramels, butter and milk. Pour over hot cake. Top with chocolate chips and pecans, then pour on rest of cake batter. Bake at 350 degrees for 20 minutes.

Hidden Valley Ranch Oyster Crackers

Submitted by: Joe Franus of Operations

A delicious Holiday snack.

12 to 16 ounces plain oyster crackers
1/2 to 1 tsp. Dill weed
3/4 to 1 cup salad oil
1 package (1 ounce) Hidden Valley Ranch Milk Recipe Original Ranch salad dressing mix

Combine Hidden Valley Ranch salad dressing mix with dill weed and oil. Pour over crackers, stir to coat. Place in warm oven (250 degrees) for 15 to 20 minutes. Stir gently half way through baking.

Million Dollar Fudge

Submitted by Phyllis Hassee of Human Resources

4-1/2 cups sugar
1 stick real butter
1 lg. can (14 1/2 oz.) Carnation milk
4 boxes German sweet chocolate
1 box Bakers semi-sweet chocolate
1 jar (7-8 oz.) marshmallow cream
1-cup pecans/walnuts (optional)
1 tbs. vanilla

Mix sugar, butter and milk in large pan, hard-boil for 5 minutes. While it is boiling, break up all chocolate. When 5 minutes are up, remove from heat and add all chocolate and marshmallow cream. Mix together until all chocolate has melted. Add 1 tbs. vanilla. Add nuts if desired. Pour into 2 buttered pans 7x11x1 1/2.

Makes about 6 pounds.

Microwave Peanut Brittle

Submitted by: Phyllis Hassee of Human Resources

1-cup sugar
1/2 cup Karo white corn syrup
1-1/2 cups RAW Spanish peanuts
1/2 tsp. salt
1 tbs. butter
1 tsp. Vanilla
1 1/2 tsp baking soda

Put all in microwave able bowl. Microwave for 10 minutes on high. Stir twice during cooking. Take from microwave and add baking soda, butter, salt and vanilla. Stir very fast to foamy. Spread on buttered cookie sheet. Put in fridge and break-up when cool.

Rose

Submitted by: Kay Smith of Security

The first day of school, our professor introduced himself and challenged us to get to know someone we didn't already know. I stood up to look around when a gentle hand touched my shoulder. I turned around to find a wrinkled, little old lady beaming up at me with a smile that lit up her entire being.

She said, "Hi handsome. My name is Rose. I'm eighty-seven years old. Can I give you a hug?"

I laughed and enthusiastically responded, "Of course you may!" and she gave me a giant squeeze.

Why are you in college at such a young, innocent age?" I asked. She jokingly replied, "I'm here to meet a rich husband, get married, have a couple of kids..."

"No seriously," I asked. I was curious what may have motivated her to be taking on this challenge at her age.

"I always dreamed of having a college education and now I'm getting one!" she told me.

After class we walked to the student union building and shared a chocolate milkshake. We became instant friends. Every day for the next three months we would leave class together and talk nonstop. I was always mesmerized listening to

this "time machine" as she shared her wisdom and experience with me.

Over the course of the year, Rose became a campus icon and she easily made friends wherever she went. She loved to dress up and she reveled in the attention bestowed upon her from the other students. She was living it up.

At the end of the semester we invited Rose to speak at our football banquet. I'll never forget what she taught us. She was introduced and stepped up to the podium. As she began to deliver her prepared speech, she dropped her three by five cards on the floor. Frustrated and a little embarrassed she leaned into the microphone and simply said, "I'm sorry I'm so jittery. I gave up beer for Lent and this whiskey is killing me! I'll never get my speech back in order so let me just tell you what I know."

As we laughed she cleared her throat and began, "We do not stop playing because we are old; we grow old because we stop playing. There are only four secrets to staying young, being happy, and achieving success. You have to laugh and find humor every day. You've got to have a dream. When you lose your dreams, you die. We have so many people walking around who are dead and don't even know it!

There is a huge difference between growing older and growing up. If you are nineteen years old, lie in bed for one full year, and don't do one productive thing, you will turn twenty years old. If I am eighty-seven years old and stay in bed for a year and never do anything, I will turn eight-eight.

Anybody can grow older. That doesn't take any talent or ability. The idea is to grow up by always finding the opportunity in change. Have no regrets. The elderly usually don't have regrets for what we did, but rather for things we did not do. The only people who fear death are those with regrets."

She concluded her speech by courageously singing "The Rose." She challenged each of us to study the lyrics and live them out in our daily lives. At the year's end Rose finished the college degree she had begun all those years ago.

One week after graduation Rose died peacefully in her sleep. Over two thousand college students attended her funeral in tribute to the wonderful woman who taught by example that it's never too late to be all you can possibly be.

REMEMBER, GROWING OLDER IS MANDATORY, GROWING UP IS OPTIONAL.

Need Information on Diabetes? If you call Take Diabetes to Heart at 1-800-307-7113, they will send you free information.

Submitted by Karen Sandeen of the Main Office

From Santa With Love

By : Joe Franus of Operations

When I was a little boy, oh, about umpteen years ago, I remember the wintry weather, the cold and the snow.

Building a huge snowman was so much fun. We would throw snowballs at people and then run.

Sleigh riding was fun with my cousin Bill, both flying at top speed down a steep hill.

The night before Christmas was so exciting as we trimmed the tree and put up the lighting.

Then it was early to bed, before Santa came, hoping he'd bring me something, a toy or a game.

Morning came and I was up early, something that happened very rarely.

And guess what I found under the tree – a brand new baseball mitt just for me.

Now I wasn't the bestest kid in the block but I did find lots of nice goodies in my sock.

Decades have passed since my childhood days but to this day Santa has not changed his ways

Bringing presents for one and all from the North Pole (and the mall).

He has lots of helpers, that's for sure, and always remembers gifts for the poor.

And if it hadn't been for my parents' LOVE "Santa" probably wouldn't have left me that brand new glove.

The War

Submitted By: Kay Smith of Security

Dear Mom and Dad,
The war is done, my task is through. But Mom, there is something I must ask of you. There is this friend, oh such a friend, he has no home you see and so, mom, I would like to bring him home with me.

Dear Son,
Don't be afraid to bring him home with you. I'm sure he could stay a month or two.

Dear Mom and Dad,
There's something I must tell you now.

Please don't be alarmed, but my friend recently fought in battle in which he lost his arm.

Dear Son,
Don't be afraid to bring him home with you, I'm sure he could stay a week or two.

Dear Mom and Dad,
But Mom, he's not just a friend. He's like a brother to me. That's why I want to bring him home, to be like a son to you. Before you give me an answer, Mom, I really want to beg.

But my friend recently fought in battle in which he lost his leg.

Dear Son,
As hard as it is for me to say, my answer must be no. For Dad and I have no time for the boy that is crippled.

So months went by and finally they received a letter telling them that their son was dead, and that it was suicide. When the casket arrived they placed it under a flag. When they saw their son, he was missing an arm and a leg.

Why No Christmas Celebration for Jehovah's Witnesses

By: Anneta Allen of Lease

The events surrounding Jesus' birth are truly fascinating. What a privilege the young girl Mary had – to give birth to the One that was to make such an indelible mark on the world, not just at that time but for all eternity. This was God's son Jesus, the One through which such great hope would come for mankind. His human stepfather Joseph would have the privilege of raising this child giving him spiritual training and teaching him the family trade (as was the custom at that time).

Then just think how excited the shepherds must have felt as they made their way to visit the newborn Mes-

siah. They related to Joseph and Mary what God's angel had told them; this must have strengthened the couple's faith, things were taking place just as God had purposed. We are not told the date of Jesus' birth, however, we know that it was not in wintertime since the shepherds were still tending their flocks in the fields at night. In winter their flocks would have been sheltered away from the snow and the cold of that region. It was not necessary for us to know the date for we were not commanded to observe his birth. Sadly, controversies over the time of Jesus' birth overshadow the reason for his coming to the earth.

Unlike his birth, the four Gospel writers clearly inform us the date on which Jesus died. This was on the Jewish Passover held in the springtime on the 14th of the Jewish month Nisan. Jesus specifically commanded his followers to commemorate that day in remembrance of him. Each year Jehovah's Witnesses observe this day as a reminder of his ransom sacrifice to free man from the condemnation of sin and death and to show appreciation for what God did for us by sending his Son to this earth, the greatest gift ever given humankind.

Greetings! Happy Holiday and Hanukkah to All.

By: Louis Fazio Jr. Community Relations Manager

The month of December has been an exciting month. At the time of this writing I had the opportunity to attend the Edgewood Children's Roundup dinner and benefit. During this event, the individuals who live at the ranch did a moving presentation of singing for all of the donors and guests. Edgewood Children's Ranch serves children who are troubled emotionally and works to try to heal the bond between the family and that troubled child.

After that I had the great pleasure of attending the YMCA breakfast for contributors and guests and I spoke to Mike Bostwick, the Director of the West Orange YMCA about becoming

more involved with the Y and possibly establishing an opportunity for construction of a therapeutic pool which would service those in the community who suffer from arthritis, joint issues and other disabilities.

I also continue to pursue our goal to formulate a team for Relay for Life for the American Cancer Society. We will be having an organizational meeting on December 19 to set up our team. The meeting will take place in the cafeteria at 2:30 pm and should last approximately 1 hour. All are welcome.

Thanks to all those involved in the float committee. The parade in Ocoee

and Winter Garden was on Saturday December 7th. Hope you all had some fun.

The 3 charities that we will be hosting for the Children's Christmas sale will be Edgewood Children's Ranch, Russell Home and Maxey Elementary. This sale will take place on Tuesday, December 17. Thank you for your encouragement and support for this sale.

This should bring us almost up to Christmas Day. So I would like to extend a Merry Christmas to all and a Happy Holiday. May you have a safe and joyous season.

See you next year.

Fleet / Lease Wins FAO Co-Ed Softball Championship

By: Jack Peifer Manager of Special Operations aka the Ump.

About a hundred years ago, when I was a young man searching for a career, I had the opportunity to cover a little league Championship Series as a sports writer for my hometown newspaper. The games were exciting and the atmosphere invigorating. The spectators cheered every pitch and play and the players responded with youthful enthusiasm and absolutely gave their all. Of course, being little league, the quality of play varied considerably. Some displayed exceptional skills while others were talent-challenged. Nonetheless, their desire and competitiveness was evident by the exuberant behavior. And, when the games were over, each team met on the infield to exchange Hi-fives and congratulate each other in an impressive display of sportsmanship.

Now, we fast forward to Friday, November 22 in Ocoee Florida. De-javu!! The games played this day were identically the same – except for two minor differences; the ages of the participants were a little older (and in some cases a lot older), and there were even Ladies playing. Other than that, the atmosphere was the same; the crowd was exuberant; all the participants from the Operations, Security

and Fleet and Lease departments played their hearts out and, after each game, the players met in the middle of the diamond to express their regards for each others efforts. It was great to see our employees, from all different departments getting to know each other better, with mutual admiration and respect from a simple game of softball. And, every player from every team played with the enthusiasm and joy just as if they were little leaguers in their first game.

OK, this is where the similarity ends. We had our share of great plays and exceptional players. Of course, we had our share of talent-challenged participants as well, but they will remain nameless. All in all it was a great evening of softball and was thoroughly enjoyed by a huge crowd who managed to eat all of the food before the first game was over!

The first game resulted in Judd Kunne-man's Operations Department defeating Ralph Irizarry's Security Department 14 – 9. The best quote of the day came from our official scorekeeper Richard Lindsey who said, as a ground ball got thru a security infielder, "it doesn't surprise me, everything gets

thru Security." With the Operation Department's victory, they qualified to play the FAO champions, the dreaded Fleet and Lease Department.

The championship game started about 5:30 and Jay Davis' team jumped out to a commanding lead. By the fifth inning, Fleet and Lease was ahead 14 – 6 and it looked pretty bleak for Judd's team. In the 6th and 7th innings however, the Operations Department managed to hold Fleet and Lease scoreless and score 8 runs to tie the score 14 – 14 at the end of seven creating extra innings. In the top of the 8th, Jay's team hammered the ball and scored 7 runs. Operations went down in order in the bottom of the 8th and finally, after a valiant effort, lost the game 21 – 14. Once again, the Fleet and Lease Department was victorious and retains the championship today and is still undefeated.

There has been a lot of interest from other departments who would like to participate and we'll be planning on continuing the games after the first of the year. Any department who is interested in participating, please contact me and we'll get your team on the schedule.

Tips and Tricks

Top 10 Food Safety Tips

By: *Kitty Finklea, R.D.*

According to the United States Department of Agriculture millions of Americans become sick each year from improper food handling.

What makes this issue so difficult is that most of the time we can't see or smell bacteria; no, your nose isn't a good guide to the freshness of food. We've put together 10 simple strategies to follow safe food handling and preparation in your kitchen.

1. **Wash your hands!**

Wash hands before food prep, and frequently during, especially if you have to use a tissue for your nose. Unwashed hands are one of the most common ways of spreading germs. Use hot, soapy water, working up a lather for 20 to 30 seconds.

2. **Defrost frozen meat (such as a turkey) in the refrigerator.**

Never thaw food at room temperature or on the counter top. Defrost your meat, fish or bird in the fridge -- put it on a tray or large platter to prevent juices from dripping on other foods. If time is short, put the turkey in a sink of cold water and change the water every 30 minutes. It takes 30 minutes per pound to thaw a turkey in cold water.

3. **Keep raw meats and ready-to-eat foods separate in your grocery cart, in the refrigerator and in your food prep area.**

Load raw meats on the bottom of the cart, placing them in produce bags. In the refrigerator, be certain that meat drippings do not

fall on other foods. Use 2 separate cutting boards in the kitchen to avoid cross contamination or spreading germs from one food to another. Use one cutting board for raw meat and the other for ready to eat foods such as produce. If you can, place both cutting boards in the dishwasher after each use, or clean them with a weak solution of bleach water.

4. **Avoid everyone's favorite: licking the bowl.** Batters and cookie dough that contain raw eggs can also contain bacteria.

5. **Cook meats to proper temperatures.** Use a meat thermometer and cook meats to 160 degrees F. (145 degrees F. for roasts, steaks, and chops of beef, veal and lamb) Cook chicken or turkey to 180 degrees F. Cook ground beef until no pink color and 160 degrees F.

6. **Keep hot foods hot and cold foods cold.** Maintain hot foods at 140 degrees F. or higher and cold foods at 40 degrees F. or colder. Don't leave food out for over 2 hours; better yet, place uneaten food in the refrigerator immediately after a meal.

7. **Toss it out if you can't get food to the fridge or freezer within 2 hours of serving.** This especially applies to leftover restaurant meals, which are often left out at room temperature for several hours. If the air temperature is over 90 degrees F., refrigerate perishable

foods within 1 hour.

8. **Cool and refrigerate leftovers properly.** Cool hot leftovers quickly by placing the food in shallow containers of 2 inches or less and refrigerate. Don't leave hot foods on the counter or stove to cool.

9. **Eat leftovers within 1-2 days.** Reheat leftovers to 165 degrees F., avoiding "cold spots" that can occur after microwave heating. When in doubt throw it out! If you're not sure a food was cooled properly and if you don't know how long the leftover has been in the refrigerator, throw it out!

10. **Towel turnover.** Replace and wash dish towels and sponges often to prevent the spread of bacteria throughout the kitchen.

11. For more information call the USDA Meat and Poultry Hotline 1-800-535-4555 or check out the website at www.fsis.usda.gov

Got any tips that you would like to share with your fellow employees. Please contact your nearest Committee Member.

What do you know

Submitted by Anneta Allen of Lease

Millions worldwide are getting ready to enjoy 2002 Christmas season. Perhaps you are among them. On the other hand, it may not be your custom to share in the religious aspects of this popular celebration. Either way, you are not likely to escape the influence of Christmas. It permeates the worlds of commerce and entertainment, even in non-Christian lands.

What do you know about Christmas? Is the celebration of Christ's birth supported in the Bible? What is behind this popular celebration held every December 25th?

If you take a few moments to research this subject, you will find that Christmas has no roots in true Christianity. Many Bible scholars of various religious denominations acknowledge this. With that in mind, it should not surprise you that in England, Cromwell's Parliament decreed in 1647 that Christmas be a day of penance and then banned it outright in 1652. Parliament purposely met on December 25 every year from 1644 to 1656. According to historian Penne L. Restad, "ministers who preached on the Nativity risked imprisonment. Churchwardens faced fines for decorating their churches. By law, shops stayed open on Christmas as if it were any regular business day." Why such drastic measures? Puritan reformers believed that the church should not create

traditions that did not exist in the Scriptures. They actively preached and distributed literature denouncing Christmas celebrations.

Similar attitudes were evident in North America. Between the years 1659 and 1681, Christmas was banned in the Massachusetts Bay Colony. According to the law enacted then, Christmas was not to be observed in any form or fashion. Violators were subject to a fine. Not only were Puritans in New England uncomfortable with celebrating Christmas but some groups in the middle colonies were also. Pennsylvania Quakers were as adamant as the Puritans in their view of the celebration. One source says that "shortly after Americans had won their independence, Elizabeth Drinker, a Quaker herself, divided Philadelphians into three categories. There were Quakers, who "make no account of it (Christmas) than another day", those who were religious, and the rest who "spend it in riot and dissipation."

Henry Ward Beecher, a renowned American preacher who was raised in an orthodox Calvinist household, knew little about Christmas until he was 30 years old. "To me Christmas was a foreign day," wrote Beecher in 1874.

The early Baptist and Congregationalist churches also found no Scriptural grounds for celebrating

Christ's birth. One source notes that it was not until December 25, 1772, that the Baptist Church of Newport, RI observed Christmas for the first time. This was approximately 130 years after the founding of the first Baptist church in New England.

The New Catholic Encyclopedia acknowledges: "The date of Christ's birth is not known. The gospels indicate neither the day nor the month...According to the hypothesis suggested by H. Usener....and accepted by most scholars today, the birth of Christ was assigned the date of the winter solstice (December 25 in the Julian Calendar, January 6 in the Egyptian), because on this day, as the sun began its return to northern skies, the pagan devotees of Mithra celebrated the *dies natalis Solis Invicti* (birthday of the invincible sun). On Dec. 25, 274, Aurelian had proclaimed the sun-god principal patron of the empire and dedicated a temple to him in the Campus Martius. Christmas originated at a time when the cult of the sun was particularly strong at Rome". M'Clintock and Strong's *Cyclopaedia* says: "The observance of Christmas is not of divine appointment, nor is it of New Testament origin. The day of Christ's birth cannot be ascertained from the New Testament, or indeed from any other source."

Who's that Kid is just around the corner. Do you know who it is?

Your Guardian Angel

Do you know someone who has been out awhile? Let us know and we will add them to our Guardian Angel list.

We would like to wish the following employees a speedy recovery and a safe return. You all are missed here at FAAO.

Anneta Allen
Dorothy Canty
Judy Collins

Elaine Glisson
Robert Johnson
Anthony Lara
Betty Miller
Bob Palcic
Harold Reaties
Joe Sperow
Alta Stienke

Roxanne Steinke
Diane Trainum
Billy Warbis
Hilari White

If we have missed anyone, please accept our apologies. We truly did not do it on purpose.

Gifts Come In All Shapes & Sizes

By: Janet Rock of Operations

Christmas gifts not only come in all sizes and shapes; they also come at anytime of the year.

Each Wednesday & Thursday when I open the red, white or blue packages that come in the shape of a van, it holds a variety of wonderful gifts called people, friends, co-workers.

The first gift is the crew leader, Tom Leiby, who is a tough boss that can get away with it because he is also a person who cares about the people who are under his leadership and he works right along side of his crew doing whatever it takes to get the job done. He kids right along with the rest of us but means business when it comes to safety and getting the job done right.

Beside him sits Leon Phillips who knows the auction about as well as anyone and if you are unsure about where to go, just follow Leon. He is always there first to guide you in to your spot right where you should be.

Marie Geesey keeps up with local events and shares the information about where to go for free or low cost events and bargains. She is a great conversationalist whom everyone enjoys talking to.

Libby and Hugh Asher are the married couple on the crew, over fifty years and that's an accomplishment anyone can be proud of. They are the icing on the cake and always add to the pleasures of any day.

Bob Plummer is an encourager to others, always ready to notice and comment when someone does something good. Like me, he loves his cat naps and can doze in the few minutes of driving from one job to another.

Ralph Cockrell and OJ Jones are two friends who express that

friendship under a veneer of picking on one another. The give and take between them is entertaining and an invitation to join in. Ralph starts our day with his loud "Come on Back" to Tom as he backs out of the van's parking spot.

OJ Jones has a memory bank filled with songs and the names of the people who sang them. He keeps us thinking with his questions of who sang.....?

Joe Marshall is pretty much a quiet type of guy until he has an opportunity to slam in a one liner that sets the whole van laughing.

Al Lukens is soft spoken and likes to engage in the one on one conversations that border on the philosophy of life. Al is always interesting and pleasant to talk to with pleasant words for everyone.

Joe Franus is my fellow co-worker for the Point Of View and it is always a pleasure to share ideas for articles with Joe. He is definitely a people person who cares about the people he writes about.

Jim Slay works for traffic and early Tuesday mornings he is working in the darkness before the dawn directing the traffic. He takes his job seriously because he cares about the safety of people. In the van, he keeps his eyes open and is ready to help out when ever he can.

Bob McVey is from a Tennessee farm and makes our mouths water with his stories about his boyhood on the farm and the dishes his grandmother could make. Listening to him brings me back to the days of old when I also spent my childhood on a farm. Lots of hard work even for the children but also a time of living close to the land.

Pat Dozier is the "Candy Man". Pat loves to bring in treats to share

with the crew. When we see him coming with a sack filled, our mouths begin to water and it is hard to wait for break time but always the wait is well worth it.

Roberto Rodriques is a gentle giant with a big heart who plays keyboard for a hobby and hums all the old favorites. It's fun for me to listen to his humming and join in with the song.

Jack Geesey is the fashion model of the van, always wearing matching outfits and looking pretty spiffy. Jack entertains us with his stories of "If anything can go wrong, it will with Jack."

Bob Turley is a fairly new member of the van and he has a quiet humor that joins in the conversations adding his own colorful comments to liven up the conversations.

Brooke Caraway is another new comer to the van crew and brings a new, fresh and youthful enthusiasm to the crew. Her latest adventure has been sky diving and the pictures she showed are absolutely breath-taking and I am hoping to share a picture and an article about Brooke and her new adventure in sky diving.

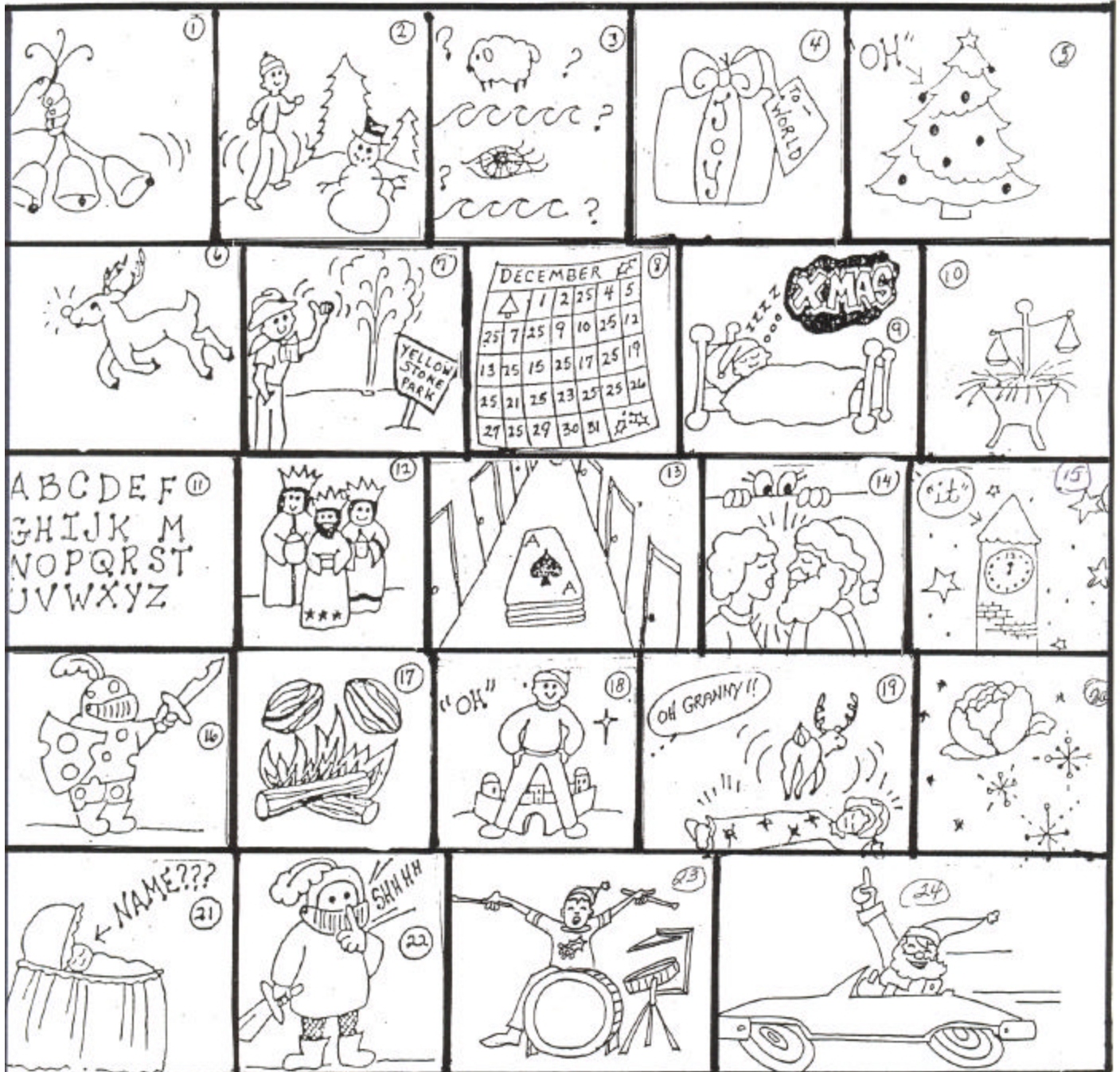
Last but not least is Ryan Lacey, a young man that every mother would want her daughter to date and marry. Ryan is a student who is studying for ministry. He is a thoughtful young man who also brings the joy of youth to our van.

Each one is special and adds to the wholeness of each crew. I am blessed to have a part in each crew and to share my work day with each of them and to that end I want to wish each of them and every one who reads this, the very merriest of holidays as you celebrate them with your own beliefs and traditions.

Christmas Song Name game

Submitted by: Catherine Ramsey of Operations

Look at each picture and try to name the Christmas Song that it portrays.



See page 24 for the answers.

The Safety Zone

Submitted By: Larry Smith of Safety

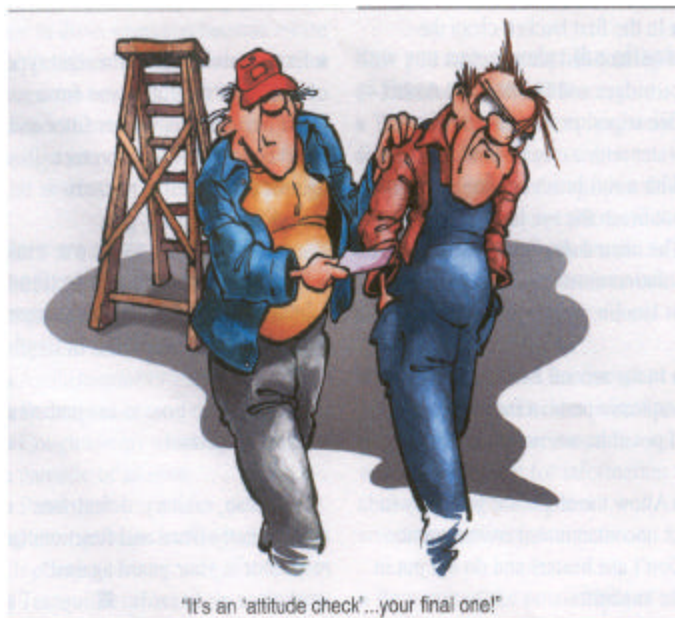
WORD SCRAMBLE

CHECK YOUR ATTITUDE

O A X R X T H G N I N R A E L M V C M U
 H C A R E F U L P M I S J U D G E E U F
 A Y T E F A S R S M P D R O C E R Y Z R
 W A R Y F E O C I E D U T I T T A Y F E
 V W K Q Y T U F P R E P A R E D B C M S
 A I S X E D H O U S E K E E P I N G R P
 T I N C I D E N T O B S E R V E Y B E O
 T P T R E L A R D J Y P O L I C Y D S N
 E E T N D V O R T R C A R E L E S S P S
 N R B C B P A L U N B E H A V I O R E I
 T U E A E Z B J R S E G N E T S I L C B
 I D V R A P N P O Y H D Y C O C K Y T I
 O E I H P I S G N I N O I T S E U Q F L
 N C T H I N K N N I P M R C I U D M U I
 R O C O M M U N I C A T E T C R C O L T
 U R A E V I T C E F F E P C C A U O O Y
 S P O G N I N I A R T D O R H U W T F G
 H E R H I M P U L S I V E L X E T A A E
 E I P W A T C H O R S E P L A Y C B R M
 D Z T P A S S U M P T I O N B A D K T N

This puzzle's theme is attitude toward safety in the workplace. Complete the puzzle and then think how these words may fit in your daily life at F.A.A.O..

- | | |
|-----------------|----------------|
| Accident | Listen |
| Assumption | Maturity |
| Alert Attention | Misjudge |
| Attitude | Observe |
| Bad | Policy |
| Behavior | Proactive |
| Careful | Procedure |
| Careless | Prepared |
| Check | Protect |
| Cocky | Questioning |
| Communicate | Record |
| Effective | Report |
| Focus | Respectful |
| Good | Responsibility |
| Hazard | Rushed |
| Horseplay | Safety |
| Housekeeping | Shortcut |
| Impulsive | Think |
| Incident | Training |
| Injury | Warn |
| Inspect | Wary |
| Learning | Watch |



Positive attitudes creates a chain reaction of positive thoughts.

“It is literally true that you can succeed best and quickest by helping others to succeed.”
 Napoleon Hill

Think about what you are doing to be part of the F.A.A.O..

Have you ever noticed that everyone seems to get an attitude except you?

The Market Place

Need to get the word out? Got something to sell?

*Do you have something you need to sell? How about placing an advertisement in the Point of View? You can place an ad in The Market Place at **no charge** to you. If you are interested, please see a committee member for a submission form. Please keep in mind that this is a free service. Keeping that in mind, all ads will run for one month. If you would like to resubmit an ad we will run it again for you.*

Do you have an article to submit?? See the back page for all the details.

OFFICE SWIVEL CHAIR

Oak wood, padded seat and arms, wide seat \$25.00. Contact **Joe Franus** at 407-894-2049.

GE REFRIGERATOR

Apartment size, 3.8 cubic feet, brown \$25.00. Contact **Joe Franus** at 407-894-2049.

2001 KIA SPECTRA GS (A BEAUTY)

power locks, power windows, child safety doors, AC, CD player, AM & FM radio, airbags at front. Four door, white. Take over payments or refinance for lower payments. 100,000 mile warranty & 10 year warranty. All Papers included. Contact **AJ** at 407-814-9985.

1990 PONTIAC BONNEVILLE

A/C, power windows/locks.

Runs good. \$1,000 or best offer Contact **Bonnie Campbell** at 407-877-7283.

CERAMIC KILN

Ceramic kiln with shelves / stilts etc. Also includes ceramic slip and Ceramic molds. \$750 or best offer Contact **Linda Arnold** at 407-886-1967.

WANTED CAR OR TRUCK

It must run, Call **Cassie** at 407-864-2649.

WANTED VINTAGE FOUNTAIN PENS

Some dip pens would be ok. Main interest is WW1 pellet fountain pen. If you have something I might be interested in, please call **Raymond** at 407-948-7530.

WANTED CERAMIC KILN

any size, Contact **Anna** at 407 445 8571.

1996 DOUBLE WIDE 28x48

3 bedroom / 2 bathroom. Large Eat In Kitchen, plant shelves, lots of up grades. Large screened in porch with windows. Clermont Area. For more information call **Sandy** at 407-656-6609.

USED or NEARLY NEW COMPUTER SYSTEMS WITH COLOR MONITOR \$100.00 AND UP

Custom built systems to your budget. Don't pay higher prices and chase rebates! Call Janet or Chuck at 407-420-7048. You'll be glad you did!

TRAINS

Buy or Sell, new or old trains. Marx dealer and all makes of trains. Apopka area. Contact **John Meister** at 407-880-2817.

WANTED

Your Market Place Ad. If you have anything that you want to get rid of, remember the Market Place. You may place your ad in the Point of View at NO CHARGE to you. Contact **your Department Committee Member**. If you do not have a department committee member, you may stop by the Human Resource office for a submission form.

Florida Auto Auction is not responsible for any items sold or purchased through the Market Place.

Lease News

Submitted by Anneta Allen

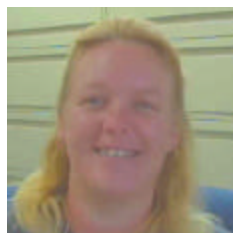
Let's see now, what have we been doing this month-----



We have a newly wed in our department. now. Joe Dixon and Denise Massengale (Factory) were married at 11 am. on November 2, 2002, at Webster Baptist Church in Webster, Florida. They spent their honeymoon in The Keys and South Florida-----MMMMMMMM---sounds nice. The happy couple have known each other for a couple of years, so they are certainly no strangers. We wish them the very best and our warmest congratulations.



Joe Dixon

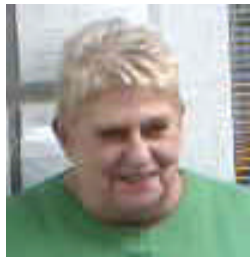


Denise Massengale



10. Her name is Kassie Lynn Harris-Walton.

Our Judy Connely is really sitting on pins and needles, her grandchild has been trying to enter this world for about a week now. Judy might get a call anyday to come to Arnold Palmer Hospital to the "Meet and Greet" for her little bundle of hugs and kisses.



Anneta Allen

I did have an experience I don't want to take part in again, I was sent to a Sleep Evaluation by my doctor. The place would put the nicest Bed and Breakfast to shame; big four poster beds with lush comforters on them, all the surroundings you could possibly need to be comfortable. But then they have to glue electrodes in 9 places on your head, 2 on your chest, 1 on each leg, and tubes in the entrance of your nose to measure the oxygen flow. Now you are supposed to lie down on this comfortable bed with its beautiful surroundings and go to sleep. Guess what, it doesn't work that way, at least not for me. I tried it for 2 hours

and got up, unglued and went home. They need to streamline that system some way before I would try it again.

A big PS:

When our group, in general, was asked for some great feat their children might have done this month, Stefanie Griner stepped up and told us about her son, Christian, placed 2nd place at the Rodeo this past week-end.



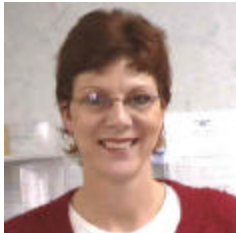
Stefanie Griner



Christian

Vera Hill said her daughter paid her own car payment this month. And Denise Grebey said her son knows everything there is to know. She knows this because he told her he did.

Fleet Lease Employee Spotlight



Vera Hill

Hi, Ya'll,---I am Vera Hill. I am married to Gene Hill, and I have 2 daughters, Adrian 19 and Amanda 17. We have a little Taco Bell dog, named Tequila Carona (after my favorite drinks. I started at FAAO on Feb. 14, 1996 as a part time driver. I can remember riding on the shuttle van with most of the ladies that worked in Fleet Lease. I was sitting by Jean Lindsey, she always said that I needed to be working in the office instead of driving -----I told her driving was fun. When my 90 days probation was about up, I went to work in the Lease Dept., full time (Hurray!!!!) I believe, even still, that Jean Lindsey helped me to get in that department. I loved everybody in the dept; Betty

Skipper taught me a lot, she seemed to have faith in the fact that I could do the job. Now, Joann Wells ,on the other hand, was a little different. I guess I was a little shy of her. Maybe I just thought she was too Bossy, (I love you, Joann) She would always take me outside and have a little talk with me, tell me not to be mad at her, that she just wanted me to learn. (and I appreciate her for that). In 1997 I was sent with Chrysler Finance to Factory, the people over there are great people and friends, but my heart belonged to the Lease Dept. Paul Rhodes saw me working outside one day, and suddenly I was back home in Fleet Lease. There I started working the Honda Account. A lot of things

have changed since I started doing Honda. People have come and gone . I have enjoyed working with them all. (great team we are , The Honda Account) Maxine says I am not allowed to leave until she retires (She must like me). There are quite a number of my relatives that work here; mother Joanne West. uncle Carl Meek, aunt Diane Meek. My uncle John West, sister Vickie Lacey, aunt Mary Dryden, and uncle John Dryden all worked here at one time. I just want to thank all my friends and family at FAAO for caring about me. God Bless Happy Holidays Vera



Denise LeClair-Grebey

I started working at FAAO on 9/20/94 part time, doing titles in the main office on sale days. I then went to the Lease Dept., still part time for a while. On 3/3/97 I went full time doing titles . I then went to GMAC in June, but when they transferred to

Factory, I stayed behind in the Lease Dept. to do Bill Outs and the Bank One account. I am married to Dan Grebey and I have 2 children; Aaron 8 and Myah 7 months. We live in Winter Garden. Like many others here in the Lease Department. I have rele-

tives working here at FAAO. My mother is Pat LeClair in Sales and Marketing, my brother Scott and my aunt Marie Rhodes in the Lease Dept. Everybody in this department is like family and I, for one, am glad I am a part of it.

Factory Employee Spotlights

By: Kelly Bell of Factory

Our positive actions worth mentioning is going wonderful. For this month we had one person win twice. Congrats Rebecca Lacey for winning twice. Rebecca was recognized first by Jean Lindsey for staying late one night and helping figure out what loads a trucker should be taking, she even walked the drivers to the gate to straighten out the paperwork at 6:30 at night. The second time she was recognized by Kelly Bell for being patient and encouraging.



Rebecca Lacey

The next winner of the month is Bonnie Campbell. Bonnie was recognized by Cherie for being patient while teaching her about the GM account. Kudos Bonnie.



Bonnie Campbell

Fun & Games

FLORIDA AUTO AUCTION OF ORLANDO

WORD SEARCH

C	P	E	R	Y	E	Y	U	L	E	L	M	E	M	O	I	G	T	U	D	A	E	U	G
A	B	M	A	R	A	N	F	A	U	W	S	A	N	D	W	H	C	R	U	H	C	I	O
N	E	A	T	J	E	L	U	R	J	D	B	S	G	J	N	R	G	B	J	G	N	K	B
D	A	J	S	F	Y	A	C	P	L	X	P	Y	M	I	F	A	T	I	N	G	D	Y	A
Y	U	M	H	U	C	D	O	W	E	C	S	P	T	K	A	N	L	R	E	F	G	P	O
C	N	M	T	N	L	B	R	U	K	T	S	E	X	S	X	S	M	R	Y	L	J	I	U
A	I	G	R	E	L	K	X	G	S	S	S	C	V	T	O	V	B	T	A	S	S	K	O
N	D	O	O	V	D	Y	L	I	M	A	F	U	R	L	Z	R	Z	F	N	G	U	C	T
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M	I	C	U	S	A	T	M	R	B	W	N	E	M	E	S	I	W	I	N	T	E	R	L
A	C	K	J	E	J	R	A	C	Y	E	K	Y	U	N	R	F	T	H	E	W	E	E	B
S	G	I	A	T	H	O	S	E	U	W	C	O	M	C	L	C	C	T	C	S	W	I	I
T	O	N	D	T	N	O	L	C	R	C	K	X	J	A	C	N	N	E	E	L	F	N	I
E	O	G	T	I	M	W	I	B	R	E	W	E	K	R	H	E	T	N	T	B	A	D	C
P	Y	S	U	A	T	Y	G	N	E	Y	L	E	C	O	R	T	T	U	W	Y	F	E	A
M	A	O	N	M	W	R	H	Y	R	O	S	C	B	L	M	S	B	Y	I	R	S	E	V
I	J	G	R	B	D	B	T	R	P	I	T	B	R	I	Y	H	P	L	O	D	U	R	O
L	E	S	G	E	H	Y	S	H	P	N	H	E	M	N	M	T	W	E	V	P	C	V	M
R	U	E	O	J	G	D	T	U	I	E	W	M	L	G	W	Z	P	G	L	A	I	O	E
K	M	I	B	H	I	R	W	P	B	T	A	O	R	T	R	U	O	A	L	R	F	S	L
E	H	A	N	U	O	J	N	A	W	A	N	G	L	E	S	G	L	Z	G	A	R	B	A
A	C	B	E	N	M	K	D	H	G	L	K	T	E	G	Q	I	C	B	V	N	I	L	M
L	I	O	B	E	O	U	A	B	O	E	E	E	R	T	S	A	M	T	S	I	R	H	C

"Christmas"

Angels	Elves	Jesus	Presents	Stockings
Candy Canes	Family	Manger	Reindeer	Sugar Plums
Caroling	Frosty	Mistletoe	Rudolph	Winter
Christmas Lights	Garland	Noel	Santa Clause	Wise Men
Christmas Tree	Ginger Bread Men	North Pole	Shopping	Wreath
Church	Holly	North star	Sleigh	
Egg Nog	Icicles	Poinsettia	Snow Flakes	

Merry Christmas & Happy New Year!

BY: MICHAEL JOHNSON

Internet Department

Christmas Song Game Answers

- 1) Jingle Bells
- 2) Frosty the Snowman
- 3) While Shepherds Watched Their Flocks by Night
- 4) Joy To the World
- 5) "Oh" Christmas Tree
- 6) Rudolph the Red Nosed Reindeer
- 7) Over the River and Through the Woods to Grandmother's House We Go
- 8) Twelve Days of Christmas
- 9) I'm Dreaming of a White Christmas
- 10) Away In a Manger
- 11) Noel (no L)
- 12) We Three Kings
- 13) Deck the Halls
- 14) I Saw Mommy Kissing Santa Claus
- 15) It Came Upon the Midnight Clear
- 16) Oh, Holy Night
- 17) Chestnuts Roasting on an Open Fire
- 18) O Little Town of Bethlehem
- 19) Grandma Got Run Over by a Reindeer
- 20) Let it Snow
- 21) Sweet Little Jesus Boy
- 22) Silent Night
- 23) Drummer Boy
- 24) Here Comes Santa Claus



My Most Memorable Christmas

By Keith Yocum of Operations

One of the most memorable Christmas memories I have is the time my father shot a Christmas tree.

There are lots of memories as a child spending Christmas at our Grandparents house in Oklahoma. There were times in the living room gathered 'round the piano and singing Christmas carols with a room full of aunts and uncles and cousins. There were the years when my daughter was growing up and the look on her face when she opened presents.

But back to the Christmas tree shooting.

We lived near a small mountain village in the North Central part of New Mexico named Gallina Plaza, which is about 2 miles from the village of Gallina. It is in the Santa Fe National Forest. We owned a general store that was also the Post Office for the valley. It had two old style gas pumps out front with the side pump handle where you actu-

ally hand "pumped" the gas up to a glass cylinder to the measured amount of gallons and then it flowed through the hose to the vehicle. The valley was at about 7300 feet above sea level. It snowed heavy that winter and when my Dad came up from Albuquerque for the weekend, we decided that we would go cut down a Christmas tree from the forest. We drove through the snow up to a large meadow that was blanketed with snow and unmarked, except for the animal tracks left in the snow. We all finally decided upon a nice fir tree and then discovered that Dad had forgotten to bring a saw. It was a ways back to the house so Dad used the only thing he could think of.

A little bit of background on my Father.

He was a rifle and pistol instructor in the Navy stationed at the Sandia base in Albuquerque. He used to

shoot competitively in the Armed Forces Matches and had walls full of medals and cabinets full of trophies.

He remembered that he had a small .38 caliber handgun in the car. He retrieved it and got in front of the tree and fired until the gun was empty. The tree stood and did not fall. Dad did not have additional ammo, so he grabbed the tree and tried to pull it down. After several tries, the tree gave way quickly and Dad fell into the deep snow with the tree on top of him.

It did take us a while to uncover him because we had also fallen into the deep snow because we were laughing so hard.

The only damage was to Dad's pride.

The tree turned out to be one of the best we ever had.

That's the story of how my Dad shot a Christmas tree.

Fun and Games

Who's that kid?



If you guessed Carol Tomarelli as the "Who's That Kid!" of November, you were correct. CB is the Factory Office Manager.

This month we had three correct submissions. The following employees will receive the prize below for the correct guess on Who's that Kid from the new FAAO Internet Store:

- Diane Trainum won a FAAO Tan Hat
- Penny Swindle won a FAAO Tan Hat
- Bonnie Campbell won a FAAO Tan Hat

Would the winners please stop by Human Resources to claim your prize.

Can you guess Who this FAAO kid is?

Use the submission form below to send us your guess. Place the form in the Point of View Box in Human Resources. There will be five winners drawn from the correct entries.

Clues:

She has worked for the auction since 1987.
 She worked in the restaurant.
 She opens her heart to everyone.

Do you have a photo that you think will stump the employees? Please feel free to submit your photo of yourself in your early years. We all know that you still have those prom pictures hanging around. So lets dig those old photos out and see who we can stump. If you can stump everyone, you will win the prize.




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Who's that Kid Submission Form

Name
Department
Extension
Your Guess

December 2002

Please submit separate entries for each guess by the end of the 3rd week of the month. The drawing will be held at the committee meeting on the 4th Thursday of the month. The winners will be listed in the next issue of the Point of View. There will be a maximum of 5 winners awarded with prizes from the new FAAO Internet Store.



"FOR THE EMPLOYEES BY THE EMPLOYEES"

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The Point of View is a Florida Auto Auction of Orlando Employee publication. All articles are reviewed by the committee prior to publication. The committee reserves the right to edit all article submissions for length and content. The committee is not responsible for any omissions or deletions contained within this publication.

Submission Guidelines

As you may have noticed, our newsletter has a new name and slightly different emphasis. It's **your** newsletter and we're counting on you for articles and ideas.

The best way to submit an article is in Microsoft word format. For the sake of consistency, please use Times New Roman font, set to 10 pts. Also set the margin to justified. If you do not have access to word, a plain text file is acceptable as well. This can be created using notepad or word pad. If you do not have access to a computer, hand written submissions are okay too, just make sure we can read them.

Articles must be submitted by the 3rd Monday of each month. Please include with the submission the name of the author, the department and your extension.

Please understand that there may not always be room for your article. If we run out of space we will fit it into the next issue.

And, most important, **please share** your copy of the newsletter. We can save a few trees by not printing one paper for every person. Read it and pass it on to a co-worker.

Thanks

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